

**CONSENT OF DISCLOSURE TO COMPLIANCE DEPARTMENT**

**EMPLOYEE**

At the direction of the General Council of September 30, 1995 which developed and implemented a Compliance Department, separate from the HR department that investigates both sides that can create a little autonomy and safety for employees and for supervisors as well to make sure all personnel policies are followed correctly. Compliance may conduct fact-finding and/or investigations with regard to all employment matters to assure all personnel policies are being followed correctly. Compliance services are available to all tribal enterprises.

Employees hereby consent to the disclosure of any or all information that may be reasonably related to the employment issue that may be revealed during the course of fact-finding and/or investigation by the Compliance Department. Employee agrees to maintain confidentiality in accordance with all applicable tribal and federal laws.

In order to gather facts to the employment issue, certain information may be revealed by the Compliance Department to those who have a legitimate business need-to-know. This might include disclosing or providing access to information under but not limited to the following circumstances:

1. Information necessary for decision makers to make a decision.
2. Information necessary for people to conduct the investigation or any action taken as a result of the information.
3. Information to be shared during the investigation in order to obtain more information.

It is important to receive accurate/truthful information and facts as it relates to the employment issue. Any unwillingness to cooperate or provide relevant information may be a factor in any conclusion reached. Conclusions will be based on any and all information gathered during the investigation.

I acknowledge I read the foregoing and understand the terms described herein.

SIGNED:

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Compliance Department

\_\_\_\_\_  
Date