The Tulalip Tribes is a federally recognized Indian tribe located on the Tulalip Reservation in the mid-Puget Sound area bordered on the east by Interstate 5 and the city of Marysville, Washington; on the south by the Snohomish River; on the north by the Fire Trail Road (140th St.); and on the west by the waters of Puget Sound. The Tulalip Reservation exterior boundaries enclose a land-base of 22,000 acres, more than 50 percent of which is in federal trust status. The Reservation is rich with natural resources: marine waters, tidelands, fresh water creeks and lakes, wetlands, forests and developable land. The Tulalip Reservation was reserved for the use and benefit of Indian tribes and bands signatory to the Treaty of Point Elliott of January 22, 1855. Its boundaries were established by the 1855 Treaty and by Executive Order of President Ulysses S. Grant dated December 23, 1873. It was created to provide a permanent home for the Snohomish, Snoqualmie, Skagit, Suiattle, Samish and Stillaguamish Tribes and allied bands living in the region.

MISSION
Together we create a healthy and culturally vibrant community.

VISION
We gathered at Tulalip are one people. We govern ourselves. We will arrive at a time when each and every person has become most capable.
Introduction

The Tulalip Tribes Services Directory aims to provide information on our departments’ programs and services, and eligibility requirements. The tribe provides many services to its members including early learning/Montessori, higher education assistance, health and dental clinics, a pharmacy, youth activities, a state-licensed chemical dependency recovery program, mental health, senior retirement home, and cultural activities. Contact information is included for each department if you have additional questions beyond what is listed.

92% of our government services, tribal member entitlements, family and senior housing, education, health and dental services, law enforcement, fire protection, infrastructure improvements, and economic growth are funded from within.

We welcome your comments, suggestions, and ideas on ways to improve our services to our tribal citizens and we are honored to serve you!

Tribal population statistics (as of May 2018)

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<th>Age</th>
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<th>Off Reservation</th>
<th>Total</th>
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**Mission:** Mental Wellness facilitates a healthier way of being by providing culturally sensitive therapeutic support and interactions.

**Services Provided:**
- Adult psychiatric services with medication management
- Individual adult therapy
- Family therapy
- Couples therapy
- Art therapy
- Eye Movement Desensitization and Reprocessing (EMDR)
- Crisis services
- Psychoeducation
- Domestic violence perpetrator's treatment for men and women
- Anger management
- Seeking Safety: psycho-educational group for PTSD
- Grief and loss support
- Love and Logic parenting group
- Specialized geriatric support
- Wraparound process involvement
- Outreach: homes, hospitals, jails, courts
- Emergency adult and family crisis interventions
- Transportations for clients to and from services
- Referrals to specialized treatment when needed
- DBT “Balancing the Wheel” Wellness Group

**Contact Name:** Maria Shane, Lead Clinical Supervisor of Adult Mental Wellness

**Email:** mshane@tulaliptribes-nsn.gov

**Telephone:** 360-716-4381

**Street Address:**
2821 Mission Hill Rd
Tulalip, WA 98271

**Webpage:**
www.tulaliphealthsystem.com/BehavioralHealth/AdultMentalWellness

**Eligibility Requirements:** Tulalip tribal members and other natives.

**Funding Agency:** Grants and tribal hard dollars.
**Asset Management**

**MISSION:** Promoting healthy families while honoring the laws, values, and traditions of the Tulalip Tribes.

**SERVICES PROVIDED:** Provide the Pendleton Blanket purchase orders for tribal members when they turn 50.

“ti kupihali” Coffee Kiosk, located on the 2nd floor of the Administration Building provides all of your favorite coffee beverages as well as great lunch and snacks. Open to employees as well as tribal members.

**ELIGIBILITY REQUIREMENTS:** Open to all Tulalip tribal members for travel assistance.

Members must be at least 50 years of age to qualify for a senior Pendleton blanket.

**FUNDING AGENCY:** Indirect and tribal hard dollars.

**Contact name:** Janet Taylor, Asset Management Manager

**Email:** jtaylor@tulaliptribes-nsn.gov

**Telephone:** 360-716-4662

**Street address:** 6406 Marine Dr Tulalip, WA 98271

**Webpage:** www.tulaliptribes-nsn.gov/Home/Government/Departments/AssetManagement.aspx

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**bədaʔchəlh**

**MISSION:** Provide child welfare services, in accordance with the traditions, law and cultural values of the tribe, to Tulalip children and their families. To plan, develop, operate, evaluate and support programs of excellence to meet the needs of our tribal children, families and community.

**SERVICES PROVIDED:**
- Prevention work through Child Protective Services (CPS) to keep children and families together
- Ongoing case management for parents and youth in need of care
- Placement support services to link care givers to Tulalip resources
- Visitation
- Guardianship social workers to connect families with services, cultural and family
- Christmas event for caregivers, parents and youth

**ELIGIBILITY REQUIREMENTS:** Clients are parents, children and placements of Tulalip tribal members and other natives.

**FUNDING AGENCY:** State Consolidated Grant, BIA ICW Grant and Title IV-B.

**Contact name:** Roberta Hillaire, bədaʔchəlh Manager

**Email:** rhillaire@tulaliptribes-nsn.gov

**Telephone:** 360-716-3284

**Fax:** 360-716-0750

**Street address:** 2828 Mission Hill Rd Tulalip, WA 98271

**Webpage:** www.tulaliptribes-nsn.gov/Home/Government/Departments/bedachelh.aspx
Betty J. Taylor Early Learning Academy

MISSION: The Betty J. Taylor Early Learning Academy offers the highest quality service for children ages birth to five, and their families. Our facility, located on approximately four acres overlooking Tulalip Bay, strives to maintain excellent standards for childcare. We have several options available, including a birth-to-three program (Early Head Start), an age three-to-five preschool program, and childcare. Other than the childcare program, our services are at no cost to Tulalip tribal members.

SERVICES PROVIDED:

Education
- Child centered, developmentally appropriate curriculum
- Language and literacy, math and science
- Social/emotional and problem solving skills
- Teacher to student ratio exceeds the minimum standards

Family Support
- Resources and referrals
- Home visits and family events
- Leadership opportunities and adult education

Health and Nutrition
- Developmental screenings
- Health screenings
- Personal safety curriculum
- Healthy meals

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Sheryl Fryberg, Director
Email: sfryberg@tulaliptribes-nsn.gov
Telephone: 360-716-4250

Hours:
- Monday–Thursday: 8:30 AM–3:30 PM
- Childcare Hours
  - Before care: 7:30 AM–8:30 AM
  - After care: 3:30 PM–5:00 PM
- Fridays: 7:30 AM–5:00 PM

Street address: 7607 Totem Beach Rd Tulalip, WA 98271
Website: www.BJTELA.com

MISSION: The Tulalip Boys & Girls Club promotes the health, social, educational, vocational and character development of boys and girls. Through before and after school programs, it aims to help young people improve their lives by building self-esteem, developing values and teaching skills during critical periods of growth.

SERVICES PROVIDED:
- We strive to always provide a hot, healthy, sugar free meal cooked with LOVE for all our youth!
- SMART Girls
- Green Earth Club
- Immersion
- T.R.A.I.L. (Together Raising Awareness in Indian Life)
- Kids Kafé

ELIGIBILITY REQUIREMENTS: Open to all youth ages 18 and under.

Contact name: Diane Prouty
Email: tulalipbgc@gmail.com
Telephone: 360-716-3400

Hours:
- After School
  - Monday–Friday: 2:30PM–7:00PM
- Teen Night
  - Monday–Friday: 6:00PM–9:00PM
  - Saturday 8:00PM–12:00AM
- Summer Hours
  - Monday–Friday: 10:00AM–6:00PM
  - Summer Camp
  - Monday–Friday: 10:00AM–3:00PM

Street address: 7707 36th Dr NW Tulalip, WA 98271
Website: www.tulalipkids.org
Chemical Dependency Programs

MISSION: Provides culturally based programs to nurture our children, families and community members by honoring our cultural teachings and values, for the wellbeing and preservation of future generations.

Accepts referrals from: All court systems, Department of Corrections, schools, Charles Denny Youth, employers, CPS, bəda?chəlh, state licensed mental health agencies, self.

Forms of payment accepted: Self-pay, preferred provider HMA, private pay, and insurance.

SERVICES PROVIDED:
- Outpatient program for adults and youth.
- Intensive outpatient treatment meets all court ordered requirements
- MRT – Moral Reconation Therapy, a cognitive style group therapy
- After care groups
- Youth life skills group – Canoe Journey
- DUI assessments
- Sweat lodge – men’s and women’s
- Reiki treatment referrals
- Acupuncture treatment referrals (helps to restore and balance your natural energy while easing withdrawal symptoms)
- CD/addictions intakes/assessments
- Individual counseling for adults and youth
- Family group counseling for youth and adult
- Red Road to Wellbriety group
- Alcohol/drug/addictions education
- Referrals to inpatient treatment for adults and youth
- Intervention counseling
- Suboxone treatment (for opioid addictions)
- Gambling addiction treatment
- Relapse prevention for those that are relapse prone and/or have recently experienced a relapse
- Chemical dependency family therapy sessions for youth and adults
- Case management

ELIGIBILITY REQUIREMENTS: Tulalip tribal citizens ages 12+. Also serve other native, spouses and anyone from the community. The Suboxone Program serves only Tulalip tribal citizens.

FUNDING AGENCY: Grant and tribal hard dollars.

Caregiver Program

MISSION: Tribal members who are home bound are safe, supported, cared for, and valued.

VALUES: We respect the community of our elders past and present, and pay attention to their good words. We uphold and follow the teachings that come from our ancestors. It is valued work to uphold and serve our people. We work hard and always try to do our best. We show respect to every individual. We strengthen our people so that they may walk a good walk.

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MISSION: Provide caregiving to homebound clients that supports in-home care and assists families.

VALUES: We respect the community of our elders past and present, and pay attention to their good words. We uphold and follow the teachings that come from our ancestors. It is valued work to uphold and serve our people. We work hard and always try to do our best. We show respect to every individual. We strengthen our people so that they may walk a good walk.

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MISSION:

We assist with completing application for services. All applicants are required to apply for State services. Approved State hours may be different from what the Tulalip program approves. Assist with State assessment, based on client needs. Act as a liaison between client and caregiving agency

We are a resource and support for the person receiving caregiving hours and their family

Distribute medical supplies (Depends®, drink supplements, bed pads, etc.) to elders and people eligible for the caregiver program

ELIGIBILITY REQUIREMENTS: Tulalip tribal members living in Snohomish County.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Hayley Osborne, Coordinator
Email: hosborne@tulaliptribes-nsn.gov
Telephone: 360-716-4689
Street address: Senior Center Office:
7300 Totem Beach Rd
Tulalip, WA 98271
Satellite Office:
7305 Totem Beach Rd, Unit K
Tulalip, WA 98271
Webpage: www.tulaliptribes-nsn.gov/Home/Government/Departments/TribalCourt/EldersAbuse.aspx
Tulalip TV

Tulalip TV App Now Available!
Stay up to date on Tulalip news and happenings around Indian Country

Stream 24 hours a day, 7 days a week, without annoying commercials, and it’s totally free with no in-app purchases!

Tulalip TV’s programming includes live events, historical biographies, news from around Indian Country, Native sports including Heritage basketball, and more. All of Tulalip TV’s programming is culturally focused and entirely commercial-free.

In addition to Tulalip TV’s around the clock programming, you’ll have access to hundreds of hours of content available anytime on-demand. Search for your favorite shows and topics from Tulalip TV’s extensive library of programs and episodes.

Download the Tulalip TV App Today!

Child Support

MISSION: To ensure every child’s right for support financially, medically, emotionally and culturally from both parents, through collaboration with all agencies and departments. Endeavor to improve the standard of living for all children, arriving at a time when each and every person will become most capable.

SERVICES PROVIDED:
- Promote accountability for financial, medical access through enforcement of child support for the children
- Ensure the non-custodial parent is satisfying the financial responsibility set by a court to provide the needs of the children
- Maintain relationships with agencies or departments to enforce or set child support orders
- Partnering with TANF has omitted any chance of tribal TANF overpayment due to child support

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Tisha McLean, Interim TANF/Child Support Director
Email: tmclean@tulaliptribes-nsn.gov
Telephone: 360-716-4889
Fax: 360-716-0309
Street address: 6406 Marine Dr Tulalip, WA 98271
Mailing address: 8825 34th Ave NE L-545 Tulalip, WA 98271
Child, Youth and Family Mental Wellness

**MISSION:** To facilitate a healthier way of being by providing culturally sensitive therapeutic support and interactions.

**SERVICES PROVIDED:**
- Individual and family therapy
- Family and academic support
- Parenting support
- Art therapy
- Play therapy
- Reflective Network Therapy (RNT)—available at Betty J. Taylor Early Learning Academy (BJTELA)
- Transportation services for clients (limited service area)
- Referrals to psychological services
- Referrals to Psychiatric Services Program
- Referrals for children with sexual behavior problems

**ELIGIBILITY REQUIREMENTS:**
- Youth and adolescents ages 3–18
- Must have health insurance
- Must meet at least one of the following criteria:
  - American Indian/Alaska Native (AI/AN) youth
  - Non-AI/AN youth who is the natural or adopted child, step-child, foster-child, legal ward, or orphan of an eligible AI/AN.
    (Please provide legal document or written letter from eligible AI/AN.)
  - Non-AI/AN youth who are a child in common, a foster or custodial child, or an

**FUNDING AGENCY:** Grants and tribal hard dollars.

Email: cyffrontdesk@tulaliptribes-nsn.gov
(for general inquiries only—for all other inquiries, please call reception desk)

Telephone: Reception desk 360-716-4224
Street address: 4033 76th Pl NW Tulalip, WA 98271
Webpage: www.tulaliphealthsystem.com/BehavioralHealth/CYFMentalWellness

Children’s Advocacy Center (CAC)

**MISSION:** To provide education, advocacy, and a multi-disciplinary response to decrease re-traumatization of children who are victims of crime.

Our Children’s Advocacy Center is accredited by the National Children’s Alliance. Currently there are only four tribes in the United States that hold this accreditation. Tulalip is the only tribe in Washington State that has an accredited Children’s Advocacy Center.

**SERVICES PROVIDED:**
- Specialized child forensic interviews in a child and family-friendly setting
- Specialized trauma therapy for child victims and their families
- Education on prevention of and responses to child sexual abuse
- Education on identifying child abuse in all its forms, and how to respond
- Ongoing consultation with medical professionals, educators, social workers on child abuse issues

**ELIGIBILITY REQUIREMENTS:** Any child who has been a victim of crime can use our services. The parent or guardian can call the child advocacy center and ask to talk with the manager, or the child advocate to see which services would best fit the child’s situation.

**CONTACT NAME:** Jade Carela, Child Advocacy Center Manager

**Telephone:** Main 360-716-5437
**Street address:** 2321 Marine Dr Tulalip, WA 98271
**Webpage:** www.tulaliptribes-nsn.gov/Home/Government/Departments/Legacy ofHealingChildrensAdvocacyCenter.aspx

**FUNDING AGENCY:** Grants administered: 2013 Office of Victims of Crime (Children’s Justice Act), Vision 21 Tribal Wellness Center Grant Awards through the Office of Victims of Crime (U.S. Department of Justice), and Child Centered Services VOCA initiative (Victims of Crime Assistance).
Communications

MISSION: The Tulalip Tribes Communications Department is the conduit for communication, information, entertainment, and history; to preserve, strengthen and empower our community.

SERVICES PROVIDED:
- Tulalip News is an outlet for information from and about Tulalip. Our primary audience is Tulalip citizens; however, secondary and tertiary audiences include reservation residents and non-enrolled families of Tulalip citizens. Reporters interview tribal staff and leaders about tribal programs and events, as well as covering areas (on and off reservation) of concern to Tulalip citizens. TulalipNews.com and associated social media outlets both publish original content and curate news from areas of interest to our readership.
- Tulalip TV is both an in-house production team, as well as a 24/7 cable station, and online component (TulalipTV.com). Tulalip TV is available to Tulalip Broadband subscribers locally and available worldwide on TulalipTV.com. Our production arm creates original programming, both news and magazine style. The station airs both original, local and purchased content of interest to our viewers. Content is created with Tulalip citizens as our primary audience.
- Tulalip Events provide cultural opportunities for our community to gather, share traditions and strengthen social bonds. Examples include Spéé-bi-dah beach seine event, Salmon Ceremony and Canoe Journey events. Events are also organized to provide information and access to leadership, including the annual Wellness Conference and a Candidate’s Forum for BOD elections.

ELIGIBILITY REQUIREMENTS: Tulalip citizens are our primary audience.

FUNDING AGENCY: Tribal hard dollars.

Community Development:

Tax & Licensing, Transit, Well & Septic Sanitarian

MISSION: Provide the Tulalip community with the services necessary to achieve the tribes’ vision for reservation lands while protecting public health, safety and general welfare while asserting tribal authority over the reservation to include licensing and taxation, and public transportation.

SERVICES PROVIDED:
- Community Development:
  - Ensures safe drinking water, supplies and regulates on-site sewage systems
  - Provide oversight and/or providing services in the fleet with registering, licensing (plates), and insuring tribal government vehicles and heavy equipment in accordance with TTC 1.30
  - Funded via tribal hard dollars
- Tax & Licensing Division:
  - Business Licenses, General, Home, Special Events, Peddlers, Liquor Licenses, Liquor by the Drink, Retail Packaged Beer & Wine, Banquet Licenses, Food Permits, Cigarette Licenses, Fireworks Licenses, Retail, Wholesale, Transient Accommodation Licenses, Real Estate Excise Tax (REET), Sales or Use Tax, Restaurant & Privilege Tax, Land Occupation Use Tax
  - Protects Tulalip citizens and visitors from food-borne illness and environmental health hazards by coordinating inspections, licensing and regulating hotels, public pools and food service establishments, including any business preparing food for immediate consumption, retail food stores, and public, community, educational and government
  - Funded via tribal hard dollars
- Transit Program:
  - Administer Federal transit grant and keep in compliance with transit routes, drivers and community safety while transporting passengers through the transit service
  - Funded via grants and hard dollars

Contact name: Amanda Hunter,
Community Development Manager
Email: ahunter@tulaliptribes-nsn.gov
Telephone: 360-716-4209
Street address: 6406 Marine Dr
Tulalip, WA 98271
Webpage: www.tulaliptribes-nsn.gov/Home/Government/Departments/TaxLicensingDivision.aspx
Custodial Maintenance

MISSION: To take pride in our work to serve and provide a safe and clean environment for our community.

SERVICES PROVIDED:
- Commodities: deliver to elders
- Funerals: set up for services, assist with any needs during services, and provide bereaved families with a care package for their home where they will gather
- Rentals: assist with building rentals and table and chair rentals

ELIGIBILITY REQUIREMENTS: Enrolled Tulalip tribal member.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Eliza J. Davis, Custodial Maintenance Manager
Email: edavis@tulaliptribes-nsn.gov
Telephone: 360-716-4247
Street address: 6406 Marine Dr Tulalip, WA 98271

Customer Services (Tribal Government)

MISSION: We provide the community with excellent service from each tribal government department from one location.

SERVICES PROVIDED:
- Tribal Government Administrative Building:
  - Manage TTT government main phone lines
  - Manage and distribute voice messages for TTT government main line
  - Welcome all visitors within administrative building
  - Announce all appointments on arrival

Administrative Services:
- Receive and distribute departmental applications by request
- Receive/distribute TTT government fax documents on request to other departments/tribal entities on request
- Manage events calendar
- Manage bulletin boards within administrative building 1st and 2nd floors
- Manage and distribute copies of departmental applications and policies
- Fitness room forms and policy (tribal government employees)
- Notary services (Lana Craig & Sabrina Moses)

Facility Rental Building:
- Manage tribal government buildings rental, process applications and make sure all is complying with SOP, receipt in rental fees and deposits. Input and process deposit reimbursement checks. Coordinate with all departments involved with event (Chief Engineer, Custodial Maintenance, Solid Waste, and TDS Security)
- Alpheus “Gunny” Jones Fields
- Dining Hall – Hermosa Point
- Kenny Moses Building
- Mission Highlands
- Debra Barto Memorial Skate Park
- Tribal Gym – Greg Williams Court
- TTT – Equipment Rental
- Tulalip Longhouse
- Uppy’s Kitchen

Contact name: Lana Craig, CSR Coordinator
Email: lcraig@tulaliptribes-nsn.gov
Telephone: Main 360-716-4160
Street address: 6406 Marine Dr Tulalip, WA 98271
Dental

MISSION: The mission of our Health and Social Services Department is to provide a premier integrated healthcare delivery system that is culturally relevant and addresses the physical, mental, spiritual, and emotional needs of all Tulalip tribal members.

SERVICES PROVIDED:

Preventative Care:
- New patient exams
- Routine recall exams and cleanings
- Sealants
- Fluoride applications
- Preventative education

Dental Procedures:
- Restorative (resin based fillings)
- Endodontics (root canals)
- Caries control with temporary restorations
- Minor oral surgery
- Fixed Prosthodontics (crown and bridge)
- Removable Prosthodontics (dentures, partials, and flippers)

Specialty:
- Orthodontic Program – Tulalip tribal members
- Dental implant surgery
- Custom mouth guards

Eligibility Requirements: Must be an enrolled member of a federally recognized tribe and reside within Snohomish County. Patients have to go through the registration process and provide proof of tribal affiliation and address verification.

Funding Agency: Grant funded.

Elder Protection

MISSION: The Tulalip Elders Abuse Program is committed to conducting prompt, thorough and effective investigations and assistance to victims of elder and vulnerable adult abuse under the Tribes’ Elders Protection Ordinance.

This commitment recognizes the importance of minimizing trauma for victims and their families, holding offenders fully responsible for their conduct, and providing appropriate intervention and prevention services to elders/vulnerable adults. The case manager is available at the Senior Center to assist with elder/vulnerable adult exploitation, abuse, and neglect.

SERVICES PROVIDED: We assist with applications for benefits, safety plans, and help find resources available within Tulalip and outside Tulalip. Assist clients finding appropriate housing. Act as liaison with protective payee, departments within the Tulalip Tribes and Washington State agencies. Assist clients with creating budgets. Perform investigations of allegations of abuse, neglect and exploitation. Act as guardian for several Tulalip tribal members which includes assuring social, medical and cultural needs are being met. Assist families with adult guardianship.

ELIGIBILITY REQUIREMENTS: Tulalip tribal members that may be a vulnerable adult, senior, or elder living in Snohomish County.

Funding Agency: Tribal hard dollars.
TALKING IS GOOD MEDICINE

Talk to trusted elders, healers, friends, family, clergy or health professionals

Adult
Mental Wellness
360-716-4400
2821 Mission Hill Rd
Tulalip, WA 98271

Youth and Family
Mental Wellness
360-716-4224
4033 76th Place NW
Tulalip, WA 98271

Your story is sacred
Call the Suicide Prevention Lifeline at 1-800-273-TALK (8255)
Call 911 if you or someone you know is in immediate danger

Employment (Tribal Government)

MISSION: To facilitate and coordinate a consistent employment process for the Tulalip Tribes government.

SERVICES PROVIDED:
- Tribal member applicants are always reviewed and considered first
- Interview tips and employment resume assistance available upon request
- Digitally storing copies of tribal member documents such as diplomas, tribal ID, etc.
- Digitally storing copies of standard testing completed by tribal members that are valid for one year

ELIGIBILITY REQUIREMENTS: Open to all tribal and non-tribal members.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Desiree Day, Employment Manager
Email: govemployment@tulaliptribes-nsn.gov
Telephone: 360-716-4183
Street address: 6406 Marine Dr Tulalip, WA 98271
Webpage: employment.tulaliptribes-nsn.gov
Facebook: www.facebook.com/TulalipCareers
Twitter: @tulalipcareers
Enrollment

MISSION: To protect the records of tribal membership. To assist our tribal community with trust, integrity, accuracy and confidentiality. To complete each members file to ensure the enrollment of future generations.

SERVICES PROVIDED:
- Enroll members into the Tulalip Tribes of Washington
- Tribal ID Card: one free in calendar year and $5 otherwise. Cards are encoded with your tribal ID and gas card number. Once you get a new ID the old card will be void, be sure to use your most current ID to receive the gas discount. Tribal ID cards are available Monday–Friday, 8:00 AM–4:30 PM (closed for lunch from 12:00 PM–1:00 PM, unless scheduled)
- Tribal Spouse ID Card: $40 first one, $20 renewal, only done on Thursdays. Cards allow you to get tax exempt on reservation, get a free YMCA membership, free use of the tribal dump and verification of being a spouse for Employment. Tribal member and spouse must be present each time a card is received. Cards are valid for one year
- Minor Trust: Manage the accounts, distributions, and policy
- Family Tree: Members can request in writing for an ancestry, decadency or kinship report
- Provide supporting documents to members
- Manage the mail-out list
- Assist with per capita payments

Contact name:
Rosalie "Rosie" Topaum,
Enrollment Manager
Email:
enrollment@tulaliptribes-nsn.gov
Telephone:
360-716-4300
Fax:
360-716-0209
Street address:
6406 Marine Dr
Tulalip, WA 98271
Webpage:
www.tulaliptribes-nsn.gov/Home/
Government/Departments/Enrollment.
.aspx

What information is provided over the phone regarding enrollment? If we can verify who you are we give your enrollment number.

How often do you meet to enroll new tribal citizens? The enrollment committee meets twice a month. If an application is approved, we recommend it to the Board of Directors for enrollment.

How do I change my address for per capita, enrollment and mailings/syəcəb? Requests must be made in writing, either by letter, fax, or email—if by email we need last address on file, date of birth, tribal enrollment number and last 4 digits of Social Security Number to verify identity.

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If we do have a questionable email, we don’t change address until we get complete verification.

ELIGIBILITY REQUIREMENTS: To be enrolled at least one of your parents must be an enrolled Tulalip tribal member. The enrolled parent must also prove residence on the Tulalip Reservation for at least one year prior to your birth. If you are enrolled in another federally recognized tribe you must apply for enrollment with Tulalip before age 25.

FUNDING AGENCY: Tribal hard dollars.
MISSION: Through positive beliefs in families, while offering consistent support, we provide opportunities for family Wellness and empowerment.

SERVICES PROVIDED:

■ Family Preservation Services (FPS): FPS helps families in the bədaʔchəlh system keep their children safely at home. FPS also helps other bədaʔchəlh families accomplish a smooth transition when their children are returning home. The service is offered in the family home and scheduled at the family’s convenience. Services are diverse and tailored to the family’s needs. They include: monitoring bədaʔchəlh Needs, crisis management, teaching new parenting skills, problems solving system issues, securing basic needs and connecting families to on-going community services. FPS referrals come from bədaʔchəlh social workers. The program is funded according to an annual State contract with Tulalip.

■ Promoting First Relationships (PFR): This service is offered to parents in the bədaʔchəlh system that have a child 3 years old or younger. PFR is a strength based program and works on developing trust, security and emotion regulation for children as well as helping caregivers understand and respond to children’s language of distress and deal with problem behaviors. Through this positive, non-judgmental program, the parent’s stronger skills are fortified by positive feedback and self-reflection. PFR referrals must come from bədaʔchəlh social workers. The program is funded by an annual State contract with Tulalip.

 ■ Family Haven

Contact name: Alison Bowen,
Program Manager
Email: aschmid@tulaliptribes-nsn.gov
Telephone: 360-716-4402
Street address: 2828 Mission Hill Rd Tulalip, WA 98271

Team Outreach: Provide intensive outreach to at-risk native males 13–22 years old. This program provides alternative services to youth who have become disengaged in tribal behavior health services, school, their community and families. Eligibility is based on grant requirements. Funding agency: This program is grant funded and tribal hard dollars.

■ Independent and Transitional Living Skills Program (I.L.S): The I.L.S program works with at-risk youth to gain the necessary skills and achieve their goals in order to become responsible, independent adults in the community. We assist them by addressing their legal/medical/educational issues, while also addressing daily life skills, assisting with budgeting, laundry, shopping, housing, learning the metro system. Additionally we provide transitional life skills to Youth in Need of Care who are aging out of the system and planning for their future. Referrals come from social workers, truancy court, native liaisons, counselors and other agencies. Serves other native youth ages 15–21 and Tulalip youth ages 12–22.

■ MOM’S Group: Weekly meeting for women raising Tulalip or other Native children to share, laugh, learn, and have a meal together. Earn baby bucks each week to purchase essential items for baby and family at MOM’s Group store held quarterly. Bring the kids for circle time where we learn Lushootseed, songs, and play together. MOM’s Group is a grant funded program.

■ Family Voices: Family Voices is a process where a facilitator works with youth or family to develop an action plan to achieve goals and build on the supports and strengths of the client(s). The process demonstrates respect for and builds on the values, preferences, beliefs, culture, and identity of the youth/family, and community. Whether you have chosen Family Voices or it was suggested for you, you will soon be part of a team that will give you the support and skills you need to make positive choices. Family voices is for Tulalip tribal members or families that have at least one enrolled Tulalip member. Family Voices is funded by tribal hard dollars.

■ Parenting Classes: Family Haven parenting classes provide parents with hands-on material to help motivate and encourage positive communication with their children. Each session is culturally sensitive by blending the National Indian Child Welfare Association’s Positive Indian Parenting and Skills for Successful Parenting. The 11-session class strives to improve family relationships while providing guidance to raising children.

■ The Triple P – Positive Parenting Program: It’s one of the most effective evidence-based parenting programs in the world. Triple P gives parents simple and practical strategies to help them build strong, healthy relationships, confidently manage their children’s behavior and prevent problems developing. Triple P is a flexible program, you choose the strategies you need. You choose the way you want to use them. It’s all about making Triple P work for you. This program is designed to help parents raise happy, confident kids, manage misbehavior, set rules and routines, encourage behavior you like, take care of yourself as a parent, and feel confident you’re doing the right thing. Referrals for Triple P come from bədaʔchəlh social workers and self-referred case through bədaʔchəlh.

Family Haven (continued)
Finance

MISSION: The Tulalip Tribes Finance Department strives to provide excellent and timely services while safeguarding tribal assets with integrity, efficiency and independence to all tribal members and internal and external customers.

SERVICES PROVIDED:
- Tribal loans
- Per capita

Frequently asked questions:

When is the loan deadline and what date can I get my check? The loan deadline is the first Friday of each month at 4:30 PM time stamped. You may pick up your loan check on the 2nd Friday of that month. The loan list will be available the Thursday before pick up to see if you are on the loan list.

When is the deadline for deductions? All deductions including any address or bank changes are due each month by the 18th unless it falls on a weekend and then it will be the Friday prior. All changes are to be time stamped by 4:30 PM. Direct deposits must be in the member’s name with voided check or information sheet from the bank. Late documentation will be entered the following month.

When did per capita get mailed out? What is the check date? Distributions are dated the 1st and 15th of each month. If this date falls on a weekend the check date is the Friday prior. Checks will be mailed three days prior to the check date. Direct deposits are available on the check date.

Contact name: Dau Cable, Controller
Email: dcable@tulaliptribes-nsn.gov
For per capita related inquiries: membershipdistribution@tulaliptribes-nsn.gov
Telephone: 360-716-4375
Street address: 6406 Marine Dr Tulalip, WA 98271

Forestry Program

MISSION: The Tulalip Forestry Program oversees the successful perpetuation of long-term sustainable forestry practices for the benefit of current and future generations to enjoy. The forestry related needs of the Tulalip tribal community are met using the adopted Tulalip Forest Management Plan, which is designed to provide and sustain timber, water resources, fisheries and wildlife habitat, hunting and gathering, spiritual refuge, recreation and open space, as well as many other traditional uses.

SERVICES PROVIDED:
- Elder Firewood Program: tribal elders (62+) who use firewood to heat their houses can receive up to two cords per year by request
- Timber sale preparation and administration
- Forest development: planting, thinning, brush control
- Forest inventory
- Tribal membership firewood cutting permits
- Tulalip Reservation burn permits
- Hazard tree control

ELIGIBILITY REQUIREMENTS: Enrolled Tulalip tribal member.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Nick Johnson, Program Manager
Email: njohnson@tulaliptribes-nsn.gov
Telephone: 360-716-4370
Street address: 6406 Marine Dr Tulalip, WA 98271
Website: nr.tulaliptribes.com/Programs/Forestry
Funeral Services

MISSION: Carry on from generation to generation our reserved ancestral and cultural traditions as a means to assist our membership in a time of need.

SERVICES PROVIDED:
- Funerals
- Assistance with headstones
- Hospital visits/family meetings
- Wills
- Funeral pre-planning

ELIGIBILITY REQUIREMENTS: Must be an enrolled tribal member or a legal spouse.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Candy Hill-Wells
Funeral Services Officer
Email: candyhill@tulaliptribes-nsn.gov
Telephone: Desk 360-716-4379
Cell 425-754-4672
Street address: 6406 Marine Dr Tulalip, WA 98271

Grounds and Landscaping

MISSION: To maintain and enhance the natural beauty of all tribal properties for tribal members and guests to enjoy.

SERVICES PROVIDED: Our department provides grounds care for two cemeteries all tribal entity buildings and basic lawn care for elders over 70.

ELIGIBILITY REQUIREMENTS: Enrolled Tulalip tribal member.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Lance Taylor,
Grounds and Landscaping Coordinator
Email: ltaylor@tulaliptribes-nsn.gov
Telephone: 425-508-9179
Street address: 6729 Totem Beach Rd Tulalip WA 98271
Healing Lodge (qʷibilʔtxʷ)

MISSION: To provide a culturally sensitive transitional home that provides a safe, secure, supportive and stable environment for Native Americans seeking to maintain a clean and sober lifestyle.

SERVICES PROVIDED:
- Residential clean and sober living environment
- Transportation to and from Chemical Dependency/Mental Wellness groups and individual counseling sessions
- Transportation to and from a minimum of three sober support group meetings such as Alcoholics Anonymous, Narcotics Anonymous, Cocaine Anonymous, other support groups like CMA, and cultural activities such as sweats, powwow, and family nights
- Assist with connecting residents with educational activities such as life skills trainings, budgeting, post-generational trauma, and Red Road to Wellbriety
- Assist with clean and sober activities and events to promote self-sufficiency and working toward a successful transition back home

ELIGIBILITY REQUIREMENTS:
- Must have documented clean and sober time of a minimum of 14 days
- Must be a tribal member of a federally recognized tribe
- Rent is based on 30% of a Tulalip tribal member’s unrestricted income

FUNDING AGENCY: Tribal hard dollars.

Contact name: Diane Henry, qʷibilʔtxʷ Healing Lodge (QHL) Manager
Email: dianehenry@tulaliptribes-nsn.gov
Telephone: 360-716-4433
Street address: 29901 80th Ave NW Stanwood, WA 98292
Webpage: www.tulaliphealthsystem.com/BehavioralHealth/HealingLodge

Signs of overdose:
- Vomiting/gurgling/gasping
- Shallow or no breathing
- Unconscious/cannot wake
- Clamy cool skin
- Blueish or purple lips, skin or nails
- Convulsing/seizing

Please read these O.D. prevention methods:
1. Call 911, state not breathing/possible OD.
2. If person has vomit or foam, turn them on their side to prevent aspirating (choking or drowning in own fluids).
3. Clear airway and attempt to resuscitate/CPR.
4. Administer naloxone if you have it.
5. Stay with person until help arrives.

Naloxone is a lifesaving medication used to counteract opioid overdose. Naloxone kits are now available FREE for Tulalip tribal members at Family Services 360-716-4400. Family Services can also help you get detox or treatment.

Need more information? Go to: www.drugpolicy.org/911-good-samaritan-fatal-overdose-prevention-law
Health Clinic (Karen I. Fryberg): Clinic Nursing Services

**MISSION:** The mission of our Health and Social Services Department is to provide a premier integrated healthcare delivery system that is culturally relevant and addresses the physical, mental, spiritual, and emotional needs of all Tulalip tribal members.

**SERVICES PROVIDED:**
- Preventative Care:
  - Vaccines and immunizations
  - Birth control counseling and maintenance
  - Blood pressure screenings
  - Weight check
  - Health education
- Nursing Interventions:
  - Wound care/dressing change
  - Staple or suture removal
  - Pregnancy test
  - First prenatal visits
- Employee Health: (must be currently employed through Tulalip Tribes; services will be billed though the employee’s HMA insurance; no cost to the employee)
  - PPD skin test and read
  - Employer-required immunizations and vaccinations
  - Needle stick injuries

**ELIGIBILITY REQUIREMENTS:** Tulalip tribal members or other members of a federally recognized NA/AK tribe who reside within Snohomish County.

**FUNDING AGENCY:** Funding comes from an IHS grant.

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Health Clinic (Karen I. Fryberg): Clinical Pharmacy

**MISSION:** Ambulatory clinical pharmacists work as part of our care teams as educators, consultants, and managers of chronic disease states like anti-coagulation, end-stage renal disease, COPD and others.

**SERVICES PROVIDED:**
- Medication Refill Assistance:
  - Through a collaborative agreement with scripting providers.
  - Medication review for appropriateness, lab monitoring, and compliance
  - Authorization for refills or queuing up refills for providers with suggestions for optimal pharmaceutical care
- Ambulatory Pharmacist Consultations:
  - Patient education and assistance
  - Provider education and assistance
  - MTMs (Medication Therapy Management): medical care provided by pharmacists whose aim is to optimize drug therapy and improve therapeutic outcomes for patients
- Chronic Disease Management:
  - Certified anti-coagulation providers
  - Certified diabetes educator and medication management
  - Hepatitis C curative medication treatment assistance
  - Future additions: asthma, COPD, kidney disease, and others

**ELIGIBILITY REQUIREMENTS:** Serves Tulalip tribal members and Native Americans who reside within Snohomish County and are registered with a federally-recognized tribe.

**FUNDING AGENCY:** Funding for these positions comes from the IHS Grant.
Health Clinic (Karen I. Fryberg): Community Health Department

MISSION: Empowering individuals toward better health by helping them see the relationship between spiritual balance, emotional balance, physical balance, and true well-being.

VALUES: hoʔɬsʔibəš (Good Journey) values the health and well-being of all in our community; we value the ability of each individual and each family member to make progress in setting and achieving goals, from the first beat of the heart until the last.

GOAL: haʔɬsʔibəš has the goal to work alongside individuals and families to work through difficult transitions in life to promote independently sustainable healthy families. We will build collaborations that focus on prevention by supporting policies and environmental changes that promote healthy eating and active living in neighborhoods, schools, and workplaces.

VISION: hoʔɬsʔibəš will help the Tulalip community through disease prevention and promoting healthy living through an emphasis on reaching people who experience the greatest burden of death, disability, substance abuse, mental health issues, and suffering from chronic diseases.

SERVICES PROVIDED:
- Resource Specialist/Navigator: Community Health Resource Specialists support basic health care and health instruction in Indian homes and communities through advocacy. They are advocates for the clients’ healthcare and medical needs to promote health and well-being and provide education that promotes self-advocacy.
- Hospital Liaison Program: Assist hospitalized patients with coordinating healthcare services, discharge planning, and community connections to improve the health and well-being of individuals and families in the community.
- Community Health Nurse Program: Provide education within the community to benefit the overall health of the Tulalip community, including vaccination clinics and hospital discharge follow-up visits.
- Public Health Program: Creates healthier environments for the tribal community by working with necessary tribal programs to promote health education, healthy behaviors, and safe communities.
- Prevention Education Program: providing education and resources on multiple topics concerning the health of the community; manages the Nicotine Replacement Therapy program (formerly known as Smoking Cessation); promotes community health through involvement in community events and outreach.
- WIC: The Tulalip Health Clinic WIC office provides nutrition and breastfeeding support and education as well as checks for foods and referrals to local resources.

ELIGIBILITY REQUIREMENTS: Must be registered for care at the Tulalip Health Clinic, a member of a federally recognized American Indian/Alaskan Native residing in Snohomish County. This program also services individuals who are pregnant with a baby who will meet either of the previous requirements who reside in Snohomish County.

FUNDING AGENCY: Grants and tribal hard dollars.
Health Clinic (Karen I. Fryberg): Clinical Services

MISSION: The mission of our Health and Social Services Department is to provide a premier integrated healthcare delivery system that is culturally relevant and addresses the physical, mental, spiritual, and emotional needs of all Tulalip tribal members.

PRIMARY CARE SERVICES:
- Acute Care: Walk-in visits are available for recent problems, infections or injuries. You will be screened by our highly skilled nursing staff in order to best serve your needs. Although we make every effort to see everyone in a timely manner, you should expect to have long waits during busy periods.
- Family Practice: We have a wide variety of primary care providers to suit your individual needs in giving you culturally competent care; Family Practice MDs, Family Nurse Practitioners and an Osteopathic Physician
- Tulalip Commercial Diver Physicals
- Annual and Sports Physicals
- Women’s Health Exams
- Colposcopy
- IUD and Nexplanon Placement
- Trigger Point and Joint Injections
- Wart Removal and Skin Biopsies
- Internal Medicine: Our full-time Internal Medicine physician is available for our most sick and complicated patients
- Podiatry: Our part-time podiatrist is available for diabetic foot exams, foot and ankle pain, ingrown toenails, and other lower extremity issues
- Clinical Pharmacists: Our on-site pharmacists provide anti-coagulation care, medication and diabetic education, medication reconciliation, chronic disease medication management, and general pharmacy assistance
- Complimentary Medicine: Services available to Tulalip tribal members also include acupuncture, massage and Bowen therapies

Contact name: Bryan Cooper, DNP, MSN, ARNP, NP-C
Email: bcooper@tulaliptribes-nsn.gov
Telephone: 360-716-4511
Street address: Karen I. Fryberg Tulalip Health Clinic
7520 Totem Beach Rd
Tulalip, WA 98271
Webpage: www.tulaliphealthsystem.com/MedicalCare

IMAGING:
- Digital X-Ray: This cutting-edge service streamlines the X-ray process and provide the clearest images possible through today’s advanced technology
- Spirometry: In-office test, usually found in pulmonology clinics, for lung function
- SonoSite Portable Ultrasound: This in-office, portable, non-invasive, ultrasound system offers striking image quality which aids providers in visualizing detail and thereby improving the ability to differentiate structures, vessels and pathology. Current uses include fetal imaging, abscess evaluations, and ultrasound-guided joint injections

LABORATORY:
Our nationally accredited lab provides essential in-house testing above and beyond industry standard for a primary care clinic. High-tech machines allow basic and most advanced testing results while you wait.

- Basic Labs: Blood counts, liver function, kidney function, electrolytes, urine analysis, urine drug screens, basic cytology and more
- Advanced Labs: Immunochemistry to include glandular (like thyroid and prostate), chronic disease testing (such as hepatitis C), and other common advanced testing such as H-pylori for stomach infection, A1C and A/C ratios for diabetes care
- Very Advanced/Specialized Labs: In-house testing on therapeutic drug levels such as those required for psychiatric and neurologic treatments, as well as a host of other specialized laboratory testing.

ELIGIBILITY REQUIREMENTS: Tulalip tribal members or other members of a federally recognized NA/AR tribe who reside within Snohomish County.

FUNDING AGENCY: Grants and hard dollars.

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Health Clinic (Karen I. Fryberg): Diabetes Care and Prevention Program

Recipient of the 2016 Indian Health Service Portland Area Director’s Award Recognition of Excellence.

MISSION: To walk together with our people in a caring partnership that promotes the prevention and treatment of diabetes.

SERVICES PROVIDED:
- Diabetes/Pre-Diabetes:
  - Individual patient education for type 1 and type 2 diabetes and pre-diabetes
  - Series of four comprehensive diabetes education classes (Conversation Maps)
  - Continuous glucose monitoring (CGM)
  - Diagnostic continuous glucose monitoring (coming soon)
  - Nutrition services (coming soon)

- Prevention/Community Outreach:
  - Wisdom Warrior six week chronic disease self-management classes
  - Wisdom Warrior monthly provider classes and activities
  - Garden and trail
  - Cooking and food preservation classes
  - Medicine Wheel garden

ELIGIBILITY REQUIREMENTS: Tulalip tribal members or other members of a federally recognized NA/AK tribe who reside within Snohomish County.

FUNDING AGENCY: Funding is split between grants and tribal hard dollars.

Contact name: Natasha Levee, PharmD
Interim Diabetes Program Manager
Email: nlevee@tulaliptribes-nsn.gov
Telephone: 360-716-5761
Street address: Karen I. Fryberg Tulalip Health Clinic
7520 Totem Beach Rd
Tulalip, WA 98271
Webpage: www.tulaliphealthsystem.com/CommunityHealth/DiabetesProgram

Health Clinic (Karen I. Fryberg): In-House Partnerships

SERVICES PROVIDED:

- Everett Eye Clinic
  - Dr. Spillane, OD: Provides superior optometry care with primary care focus three days a week at the Karen I. Fryberg Tulalip Health Clinic location.
    - Advanced diagnostics
    - Frames and lenses sales and service
    - Well integrated with Tulalip Health System primary care providers and patient care team staff

- Orthopedics
  - Dr. Wertheimer, MD: Board certified orthopedic surgeon with 32 of practice experience and previously the chief orthopedist at Everett Bone and Joint. He sees patients one day a week at the Karen I. Fryberg Tulalip Health Clinic location.
    - Specialty exams and consultations
    - Casting and surgical referrals
    - Well integrated with Tulalip Health System primary care providers and patient care team staff

- Rheumatology
  - Dr. Sacksen, MD, FACP: Board certified rheumatologist and associate professor at the University of Washington.
    - Specialty exams and consultations
    - Advanced diagnostics utilizing our existing in-house imaging and laboratory technology
    - In-house procedures to include ultrasound-guided joint injections

Contact name: Jim Steinruck, MBA, FACHE
Health System Administrator
Email: jsteinruck@tulaliptribes-nsn.gov
Telephone: 360-716-5610
Street address: Karen I. Fryberg Tulalip Health Clinic
7520 Totem Beach Rd
Tulalip, WA 98271
Webpage: www.tulaliphealthsystem.com/MedicalCare/Specialists

ELIGIBILITY REQUIREMENTS: Tulalip tribal members or other members of a federally recognized NA/AK tribe who reside within Snohomish County.

FUNDING AGENCY: Tribal hard dollars.
MISSION: The Tulalip Supplemental Nutrition Assistance Program Education (SNAP-Ed) is an evidence-based program that encourages individuals to live healthier lives. Tulalip SNAP-Ed provides education to the community on the importance of good nutrition while learning how to make their food dollar stretch further. Participants also learn to be physically active while developing good exercise habits. The program will promote good nutrition at community health fairs, present nutrition education classes, and work with other systems, and the environment of the community to promote increasing health.

SERVICES PROVIDED:
- Registered dietitian consultations
- Healthy eating habits
- Certified diabetes educator
- Chronic disease management through food choices
- Weight loss
- SNAP-Ed Program
- Nutrition promotion
- Obesity prevention

ELIGIBILITY REQUIREMENTS: Based upon grant requirements.

FUNDING AGENCY: SNAP-Ed is a grant-funded program.
**Health Clinic (Karen I. Fryberg): Women, Infants, and Children (WIC)**

**MISSION:** WIC, the special supplemental nutrition program for women, infants, and children, was designed to influence lifetime nutrition and health behaviors in a high-risk population.

WIC has been shown to reduce premature births, reduce low and very low birth-weight babies, reduce fetal and infant deaths, reduce the incidence of low-iron anemia, increase access to prenatal care earlier in pregnancy, increase pregnant women’s consumption of key nutrients (iron, protein, calcium, vitamins A and C), increase immunization rates, improve diet quality, and increase access to regular healthcare. One of the current aims of WIC is to work on reducing the incidence of childhood obesity.

**SERVICES PROVIDED:** WIC provides nutrition education, breastfeeding support, health screenings and referrals, and monthly checks for healthy foods. Tulalip Health Clinic WIC is able to provide a variety of high-quality breast pumps for clients needing such devices.

**ELIGIBILITY REQUIREMENTS:** Eligibility depends on household size and income. Contact us to determine if you meet requirements.

- WIC is a nutrition program for pregnant women, new and breastfeeding moms, and children under five.
- Dad, grandparents, and other caregivers of children under the age of five may also sign kids up for WIC.
- Foster children under age five and foster teens who are pregnant are eligible for WIC.
- Families (TANP), or Basic Food you may be eligible for WIC too.
- Many working families and military families are eligible for WIC.

**FUNDING AGENCY:** Washington State WIC contracts with various agencies around Washington, including the Tulalip Tribes of Washington, to administer the WIC Program. This contract does not cover 100% of the staffing for the WIC program, and to keep services available and to provide additional services, the clinic’s budget covers the difference for the WIC FTE. Basically, mixed funding: State grant funding and hard dollars.

**Contact names:**
Kimberly Boggs and Amanda Obinque, WIC Dietitians

**Email:**
WIC@tulaliptribes-nsn.gov

**Telephone:**
360-716-5625

**Street address:**
Karen I. Fryberg Tulalip Health Clinic
7520 Totem Beach Rd
Tulalip, WA 98271

**Hours:**
Monday–Thursday
8:00AM–5:30PM

**Webpage:**
www.tulaliphealthsystem.com/CommunityHealth/WIC

**Facebook:**
www.facebook.com/TulalipWIC

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**Hibulb Cultural Center and Natural History Preserve**

**MISSION:** To revive, restore, protect, interpret, collect and enhance the history, traditional cultural values and spiritual beliefs of the Tulalip Tribes who are the successors in interest to the Snohomish, Snoqualmie, and Skykomish tribes and other tribes and bands signatory to the Treaty of Point Elliott.

The Hibulb Cultural Center is approximately 23,000 square feet with a 50-acre natural history preserve. The interactive cultural center features a main exhibit, a temporary exhibit, two classrooms, a longhouse, a research library, and gift shop. It also features a fully certified collections and archaeological repository. It was the first tribal facility certified by the state of Washington.

**SERVICES PROVIDED:** We provide a central location to reinforce traditional teachings to promote pride and identity in our young people (Indian and non-Indian). We offer a wide array of classes, lectures, exhibits and other opportunities where Tulalip tribal members can learn more about culture, Tulalip and others.

**ELIGIBILITY REQUIREMENTS:** Complimentary admission for Tulalip tribal members with tribal ID card.

**FUNDING AGENCY:** Tulalip Foundation and tribal hard dollars.

**Contact name:**
Richard Young, Preservation Officer

**Email:**
info@HibulbCulturalCenter.org

**Telephone:**
360-716-2600

**Hours:**
Monday: Closed
Tuesday, Wednesday, Friday:
10:00AM–5:00PM
Thursday:
10:00AM–5:00PM*
Saturday, Sunday:
12:00PM–5:00PM

* Open until 8:00PM the first Thursday of each month with free admission for all.

**Street address:**
6410 23rd Ave NE
Tulalip, WA 98271

**Website:**
www.hibulbculturalcenter.org
Higher Education

**MISSION:** The Tulalip Tribes offers funding and educational resources to enrolled Tulalip tribal members to meet their educational goals. To accomplish this mission the Higher Education Department will: provide educational opportunities and funding to all Tulalip tribal members, maintain high standards in educational assistance, and develop partnerships with other schools, other programs and educational opportunities.

**SERVICES PROVIDED:**
- Provide partial financial support to Tulalip tribal members pursuing running start, GEDs, high school completion, vocational education, and college education
- Contact various schools, colleges and universities regarding tuition, books, and programs of study
- Process check orders for tuition/books/stipends/housing
- Advise students regarding educational options
- Hold workshops and programs to promote education

**ELIGIBILITY REQUIREMENTS:** Copy of tribal ID and high school diploma.

**FUNDING AGENCY:** Tulalip Tribes and Free Application for Federal Student Aid (FAFSA).

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Homeless Shelter

**MISSION:** Assisting clients in overcoming barriers to permanent housing and self-sufficiency.

**SERVICES PROVIDED:** Wrap around case management to our clients as well as their barriers that are keeping them from obtaining or keeping permanent housing.

**ELIGIBILITY REQUIREMENTS:** Complete an application and pass a urine analysis (UA) and background check. Once you are approved you will be placed on a waiting list.

**FUNDING AGENCY:** Tribal hard dollars.
Housing

MISSION: To provide safe, decent and affordable housing for eligible Native Americans with a preference for Tulalip Tribes members through construction, private financing assistance, housing acquisition, modernization, maintenance of existing housing and provision of supportive services and other housing assistance programs.

SERVICES PROVIDED:
- Provide safe, decent and affordable housing
- Emergency power for elders during power outages
- De-icing and road clearing during snow events

ELIGIBILITY REQUIREMENTS:
- The family must have at least one family member who is enrolled in a federally recognized tribe; preference policy for Tulalip tribal members is in place
- Meet the income limits for the Snohomish County as part of the Seattle-Bellevue, WA, HUD Metro FMR Area. The Seattle-Bellevue, WA, HUD Metro FMR Area contains the following areas: King County and Snohomish County, WA. The Income Limits Summary is posted annually at www.huduser.org
- In addition, families must meet certain background requirements such as not having a family with a history of drug-related or violent criminal behavior, and not having a past-due debt to the Tulalip Tribes. Families pay 20% of the monthly adjusted income for rent and a security deposit of $500 ($250 for elderly) is required. There is currently a long waiting list for this program, but applications are still being taken

The Tulalip Tribes Housing Department service delivery area is Snohomish County
The Tulalip Tribes of Washington Housing Department, Housing Management Policies describes "Additional Criteria for Admission."

Provide tribal ID, birth certificates, social security numbers and proof of income. All adults need to complete a UA. We will run background checks on all adults.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Ramona Rounds,
Tulalip Tribes Housing Department
Tenant Services Manager
Email: rrounds@tulaliptribes-nsn.gov
Telephone: 360-716-4458
Street address: 6406 Marine Dr
Tulalip, WA 98271
Website: www.tulaliphousing.org

Housing: Leasing and Real Estate

MISSION: To provide safe and affordable housing for tribal members.

The Asset & Real Estate Department is responsible for a wide variety of tasks directly related to tribally owned real estate. Our department manages all land leases, workforce, elder and disabled rental units, and newly conveyed homes through the mutual help housing program. We also work with the Housing Construction Department to plan and implement new housing developments, strategically throughout the reservation, offering beautiful new homes for sale through the use of the Section 184 Indian Home Loan Guarantee Program.

SERVICES PROVIDED:
- Rental units
- HERAP loans prior to the loan moratorium
- Maintenance and work orders completion to residents—both ours and residents that are not tribal units
- Foreclosure Assistance Program
- Down Payment Assistance Program

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Desiree Michael,
Asset and Real Estate Manager
Email: dmichael@tulaliptribes-nsn.gov
Telephone: 360-716-4818
Street address: 6406 Marine Dr
Tulalip, WA 98271
Legacy of Healing Advocacy Center

MISSION: To promote a safe, healthy and non-violent community for non-offending tribal members and their families by providing education, survivor advocacy and accountability through a coordinated community response.

SERVICES PROVIDED:
- Legacy of Healing Advocacy Center provides legal and civil advocacy services such as preparation for restraining orders and court advocacy, provides assistance to those individuals (petitioners) who need temporary restraining orders and also accompanies petitioners to Tribal Court during their hearing
- Safety planning
- Referrals to appropriate services; legal, Social Security, TANF, DSHS
- Work with law enforcement to collaborate forensic interviews, sexual assault exams
- Coordinate with Tribal Court, Snohomish County and Federal Court to accompany clients to court hearings
- Crisis intervention: refers to the methods used to offer immediate, short-term help to individuals who experience an event that produces emotional, mental, physical, and behavioral distress or problems
- Transitional housing services include advocacy and direct assistance to homeless victims of domestic violence, sexual assault, dating violence and stalking and their children to achieve and maintain self-sufficiency. Transitional housing services are specifically designed for women who are out of their abusive relationship
- Women/domestic violence support group and therapy
  - Individual sessions
  - Emergency crisis intervention
  - Eye-Movement-Desensitization-Reprocessing (EMDR) therapeutic approach to counseling designed for trauma
  - Support healing process through education and awareness regarding the dynamics of DV/SA
  - Incorporate education regarding the effects on children who may have witnessed abuse. The importance of providing safety for the women as well as their children/grandchildren. Including traditional

Contact name: Leora Jones, Interim Manager
Email: leorajones@tulaliptribes-nsn.gov
Telephone: 360-716-4100
Street address: 7720 Waterworks Rd Tulalip, WA 98271

ELIGIBILITY REQUIREMENTS: Tribal members, tribal parents, tribal spouses, children of tribal members, other natives, and other survivors of domestic violence/sexual assault, stalking, and human sex trafficking.

FUNDING AGENCY: Legacy of Healing’s main funding resources are grant funded and tribal hard dollars. Grants provide direct client services to assist in their healing process, per the grant guidelines LOH is able to accommodate to housing assistance, rental or deposit, personal hygiene, food assist, along with other assistance to be able to move forward with their long-term goal.

teachings of respect for women and the value of children in the community
- Weekly healing circles at the jail for women who have been affected by domestic violence and sexual assault. The purpose was to focus on Tulalip women, other native, however everyone was welcome
- Historical trauma
- Provide support to women who attend healing circles

ELIGIBILITY REQUIREMENTS: Tribal members, tribal parents, tribal spouses, children of tribal members, other natives, and other survivors of domestic violence/sexual assault, stalking, and human sex trafficking.

FUNDING AGENCY: Legacy of Healing’s main funding resources are grant funded and tribal hard dollars. Grants provide direct client services to assist in their healing process, per the grant guidelines LOH is able to accommodate to housing assistance, rental or deposit, personal hygiene, food assist, along with other assistance to be able to move forward with their long-term goal.

teachings of respect for women and the value of children in the community
Lushootseed Language

MISSION: To preserve the x̌əč̓usadad (traditional training, teaching) of the people of Tulalip by protecting its records and by becoming “living records” ourselves who by speaking, teaching and involvement in living culture pass on to the tribal community what we have learned.

SERVICES PROVIDED:
- Teaching at various levels from birth to age 65+
- Storytelling and outreach as requested
- Language camp
- Family night
- Teacher training
- English Language Arts staff training

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

FUNDING AGENCY: Grants and tribal hard dollars.
Marina

MISSION: To operate and maintain marina facility in a professional manner, to protect the tribal fishing fleet from harm’s way, to ensure areas around the moorage facilities, parking lot and dry storage will not cause adverse impacts or impede water quality standards as well as plan and develop improvements for the future benefiting both the marina and tribal interests.

SERVICES PROVIDED: Tulalip Marina currently offers Tulalip Tribal commercial fishermen leased berthing space. We have 65 slips to lease with a long standing waiting list for these slips as they become available. In addition to those leased slips, the marina also provides docking for those Tulalip Tribal members that own and operate as part of our commercial fleet. Our commercial fleet has access to our loading dock and the use of cranes for their needs during Tribal Commercial and Subsistence Fisheries under the Point Elliott Treaty. Our dry storage facility is available for our lessees to perform work on their vessels, and for winter storage as needed. Our staff provides haul out and launch services for our tribal fleet along with monitoring dock safety within our port. Vessel safety at our port is monitored. However, it is the lessee’s responsibility to ensure the safety of their vessel within our port. The Port of Tulalip also has a boat launch available to Tulalip Tribal members for use at no charge. This boat launch was previously opened to the public to use for a nominal fee; however, at this time, the ramp has been limited to Tulalip Tribal members due to limited parking at our facility.

Contact name: Deanna Muir, Port Master
Email: dlmuir@tulaliptribes-nsn.gov
Telephone: Main 360-716-4563
Security 360-716-4561
Street address: 7411 Tulalip Bay Dr Tulalip, WA 98271
Webpage: nr.tulaliptribes.com/Programs/Marina

Natural Resources:

Licensing and Permits

SERVICES PROVIDED:

Fish/Shellfish Permits: Commercial permits for Tulalip tribal members with current vessels Registered through Tulalip. (All commercial permits are valid through June 30th of each year.)

- Crab, shrimp, clam, gillnet, skiff gillnet, beach seine, purse seine, long line, setnet
- Commercial permits for licensed and certified surface supply air divers (must provide certifications and other required documents)

Vessel registration for enrolled Tulalip tribal members only. (All vessel registrations are valid through June 30th of each year.) For registration of a vessel we would need the following:

- Title for the vessel and/or bill of sale for the vessel
- Safety checklist done with the Tulalip tribal fisheries enforcement officers

Subsistence permits (when regulations and open seasons are in effect):

- Crab: Valid 3-day permit, limit of 2 crab pots per permit and limit of 12 crab take home daily limit. (Total of 36 crab per 3-day permit)
- Shrimp: Valid 3-day permit, limit of 4 shrimp pots per permit and limit of 10 pounds of whole shrimp per day. (Total of 30 pounds per 3-day permit)
- Clam: Valid 1-day permit, limit of 75 pounds per 1-day permit, with a limit of 5 permits per year

Fish/shellfish buyers permit needs (all fish buyers permits are valid through March 30th of each year):

- Pole fishing/hook and line: Valid the date issued till April 1st of the following year (example: 10/10/2016 through 4/1/2017)
- Long line: Valid 3-day permit, limit of 1 per permit

Contacts:
Fishing related permits
Amanda Shelton, Office Assistant
ashelton@tulaliptribes-nsn.gov
360-716-4625
7411 Tulalip Bay Dr Tulalip, WA 98271

Hunting related permits
Yvonne Williams, Licensing/Records Technician
ywilliams@tulaliptribes-nsn.gov
360-716-4600
6406 Marine Dr Tulalip, WA 98271

Website:
nr.tulaliptribes.com

continues next page...
Hunting Permits:

■ Subsistence hunting permits.
  - **Bear**: 2 tags per enrolled Tulalip tribal member (open around the 3rd week of July each year and close around the 2nd week in December of each year)
  - **Cougar**: 1 tag per enrolled Tulalip tribal member (open around the 3rd week of July each year and close around the 3rd week of March of each year)
  - **Deer**: 2 tags per enrolled Tulalip tribal member (open the 3rd week of August and close January 31st of each year)
  - **Elk**: 1 tag per enrolled Tulalip tribal member (open the 4th week of August and close January 31st of each year)

Each Tulalip tribal member may be designated to hunt with a signed note turned into the Permitting Department, for only 2 other enrolled Tulalip tribal members and are required to leave their personal tags with the permitting staff while they hunt for others.

■ Ceremonial hunting permits:
  - An enrolled Tulalip tribal member can come into the Tulalip Tribes Admin Building and ask for the Natural Resources Permitting Department and fill out a request for ceremonial hunting, this is preferred to be at least three working days before the ceremonial hunt will begin.
  - This permit requires approval from the Natural Resources Executive Director or to the Fish and Wildlife Director, this is the reasoning for a 3 business day turnaround.

Natural Resources: Licensing and Permits (continued)

Tulalip fish and shellfish regulation hotline numbers. These were created to give fishermen current fishing and shellfish harvest regulation information.
  - Fishing information: 360-716-4605
  - Shellfish information: 360-716-4607

Northwest Indian College (NWIC)

MISSION: Through education, Northwest Indian College promotes indigenous self-determination and knowledge.

SERVICES PROVIDED: With its main campus located on the Lummi Indian Reservation in Washington state, 20 miles south of the Canadian border, Northwest Indian College is the only accredited tribal college serving the states of Washington, Oregon, and Idaho.

NWIC offers bachelor’s, associate’s, and certificate programs, as well as awards of completion in specialized areas of high need in tribal communities.

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

Contact name: Colette Keith, Site Manager
Email: ckeith@nwic.edu
Telephone: 360-594-4094
Bellingham Campus 360-676-2772
Street address: Tulalip Site 7707 36th Ave NW Tulalip, WA 98271
Bellingham Campus 2522 Kwina Rd Bellingham, WA 98226
Website: www.nwic.edu
Planning

**MISSION:** Provide the Tulalip community with the services necessary to achieve the Tribes’ vision for reservation lands while protecting public health, safety and general welfare. Assert tribal land use authority over the reservation, prepare, update, and implement long-range plans, as well as support the functions of the Tulalip Planning Commission.

**SERVICES PROVIDED:**

- Answer questions about tribal codes, permits, and land and water issues
- Review and issue permits, including building, grading, demolition, home occupation, and other land use proposals
- Coordinate with other departments and BIA regarding septic systems, leases, gift deeds, and partitions
- Respond to complaints and coordinate code compliance and code enforcement

**ELIGIBILITY REQUIREMENTS:** Open to all reservation residents.

**FUNDING AGENCY:** Tribal hard dollars.

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Prevention Education Program

**MISSION:** To prevent and reduce commercial tobacco usage through cessation support and health education for Tulalip and Snohomish County residents, especially youth.

**SERVICES PROVIDED:** Support for ongoing prevention, smoking cessation, and use reduction programming. This includes but is not limited to health education, Nicotine Replacement Therapy, grant funding opportunities, and counseling. Nicotine Replacement Therapy (NRT) services include free non-prescription nicotine gum, lozenges, patches, and counseling. Call to schedule your intake appointment 360-716-5663.

After intake, the participant will meet with a program representative every two weeks, to discuss their successes and challenges, and to receive supplies for the next two weeks.

**ELIGIBILITY REQUIREMENTS:** Eligible individuals must be 18 years of age (or older), Snohomish County residents, and have a referral from their provider.

To receive grant funds for nicotine prevention projects/programming please contact publichealth@tulaliptribes-nsn.gov for a grants application.

**FUNDING AGENCY:** Compact monies.
Problem Gambling Program

MISSION: A state licensed treatment center, counselors are dual licensed as Chemical Dependency Professionals and Washington State Gambling Counselor Certified. For most people gambling is recreational, social, and a form entertainment. For others gambling can become a problem, negatively impacting family, community, and often contributes to personal disharmony and imbalance.

SERVICES PROVIDED:
- Interventions
- Intensive outpatient treatment group
- After-care
- Referrals
- Community education/prevention/outreach
- Assessments
- Family counseling
- Individual counseling
- Family night
- Special events/activities/wellness conference

ELIGIBILITY REQUIREMENTS: We serve tribal members, native and non-native.

FUNDING AGENCY: Funded by Tribal X-2 funds (Compact agreement funds 0.03% casino revenue)

Contact name: Sarah Sense-Wilson, Problem Gambling Coordinator
Email: ssense-wilson@tulaliptribes-nsn.gov
Telephone: 360-716-4304
Fax: 360-716-0758
Street address: Tulalip Family Services
2821 Mission Hill Rd
Tulalip, WA 98271
Webpage: www.tulaliphealthsystem.com/BehavioralHealth/ProblemGambling

Safe House

MISSION: To support survivors of domestic and sexual violence in the Tulalip tribal community through prevention education, advocacy, and community collaboration.

VISION: The strength of the Tulalip Tribes is rooted in a deep tradition of promoting values of honor and respect. Holding these values fixed is the foundational belief that women have always been sacred members and the mothers of our community. Legacy of Healing shares in this vision and recognizes the critical need to engage the whole Tulalip community in preserving our traditions for future generations. Help, hope, and healing is the legacy we will leave future generations of our community.

SERVICES PROVIDED:
- A safe place for women and children to go to ensure their safety
- Family case manager to assist with getting set up with services through tribal and outside agencies
- Weekly services plans
- Short term stay

ELIGIBILITY REQUIREMENTS: Tribal members, tribal parents, tribal spouses, children of tribal members, other natives, and other survivors of domestic violence/sexual assault, stalking, and human sex trafficking.

FUNDING AGENCY: Legacy of Healing’s main funding resources are grant funded and tribal hard dollars. Grants provide direct client services to assist in their healing process, per the grant guidelines Legacy of Healing is able to accommodate to housing assistance, rental or deposit, personal hygiene, food assist, along with other assistance to be able to move forward with their long-term goal.

Contact name: Leora Jones, Interim Manager
Email: leorajones@tulaliptribes-nsn.gov
Telephone: 360-716-4100
Street address: 7720 Waterworks Rd Tulalip, WA 98271
DON'T LOSE A KID.
SECURE THE LID!

Every year children or pets fall into unsecured septic tanks, often with tragic consequences.

Here are some precautions to make your septic system safer:
- Make sure the tank lids are screwed down and secure
- Replace damaged, cracked or broken lids
- A lid without a gasket will allow hazardous sewer gases and foul odors to leak from the tank and spoil your summer

WE CAN HELP!
Contact:
Doug McMurtrie, RS/EHS
Well and Septic Sanitarian
360-716-4205

Salish Networks, Inc.

MISSION: Salish Networks is proud to offer telephone and Internet services to residents and businesses of Tulalip, Marysville, and surrounding communities in the north Puget Sound region. We are committed to delivering quality customer service and reliable communication technology.

SERVICES PROVIDED:
- High Speed Internet; ADSL/VDSL/Bonded Internet/Fiber
- Telephone service; traditional/Voice over IP (VoIP)
- Network cable infrastructure; planning and installation supporting tribal departments as well as commercial and public customers from Seattle to the Canadian border.
- Dark fiber-optic cable leasing
- Collocation services for data companies
- Hosted PBX services

ELIGIBILITY REQUIREMENTS: We provide services to residents and businesses within our Tulalip Reservation and surrounding communities. Tribal members and Tribal employees receive a 10% discount.

Email: customerservice@salishnetworks.com
Telephone: 360-716-8000
Street address: 2601 88th St NE
Tulalip, WA 98271
Website: www.salishnetworks.com
Solid Waste & Recycling

MISSION: The Tulalip Solid Waste & Recycling Program aims to help improve the environment and protect the land for future generations. Through the recycling program we will be able to:

- Reduce waste going to landfills
- Conserve precious natural resources
- Lower our carbon footprint
- Lower waste management costs

SERVICES PROVIDED:

- Housing curbside weekly service only available is Tulalip housing developments
- Elders weekly garbage services
- Tribal government daily garbage services
- Housing recycling weekly service
- Hard garbage service
- Tribal government weekly recycling service
- Demolitions
- Transfer station (dump) – free for tribal members on Saturdays and Sundays (must show tribal ID)
- Elder/senior garbage pickup days are Tuesdays and Fridays
- Elder/senior recycling pickup days are Wednesdays

ELIGIBILITY REQUIREMENTS: Must be an elder (age 62+) for garbage pickup.

FUNDING AGENCY: Tribal hard dollars.

Contact name:
Sam J. Davis,
Public Works Manager

Email:
publicworkorders@tulaliptribes-nsn.gov

Telephone:
Desk 360-716-4711
Mobile 425-508-9218

Street address:
6729 Totem Beach Rd
Tulalip, WA 98271

Webpage:

TANF (Temporary Assistance for Needy Families)/477 Program

MISSION: Guided by a cultural focus on values, accountability and education we strive to inspire and serve individuals and families by delivering self-sufficiency tools to our clients.

SERVICES PROVIDED:

- Cash assistance for qualifying families and child-only grants for children placed in a relative’s home or other placements
- Supportive services for qualifying families, such as rent, car repair, food/hygiene/gas vouchers and clothing
- Transitional services for clients going into the workforce
- Diversion services for those clients that are in need of help to not become a TANF client

TANF ELIGIBILITY REQUIREMENTS: Indian member families living within the borders of the Tulalip Tribes Reservation, 98271.

Tulalip tribal members will be served in the following zip codes: 98271, 98270, 98259, 98206, 98201, 98287, 98292, 98223, 98205, 98207, 98203, 98291, 98204, 98208, 98290, 98296, 98272.

Eligible family’s income must fall below the 250% federal poverty guideline.

TANF assistance unit includes:

- Parents of dependent children 17 years or younger or age 18 and a full-time student in secondary school
- Parent of an unborn child who has reached the third trimester or a medically verified high risk pregnancy

FUNDING AGENCY: State and Federal funding.

477 PROGRAM ELIGIBILITY REQUIREMENTS:

- Complete the full intake application forms
- Attach proof of custody for children listed on application, including copies court documents, birth certificates, IDs, SS Card
- Applicant must be at least 18 years of age
- Applicant must be an enrolled member of a federally recognized tribe
- Client must live within the boundaries of the Tulalip Tribes Reservation if not enrolled in the Tulalip Tribes

FUNDING AGENCY: State and Federal funding.

Email:
tanf3@tulaliptribes-nsn.gov

Telephone:
360-716-4719

Street address:
6406 Marine Dr
Tulalip, WA 98271

Webpage:

- Minor head of household parent must live with a parent or legal guardian
- Caretaker relative, where a child has been placed in their home and are legally responsible
TERO (Tribal Employment Rights Office)

MISSION: Enforce provisions of the TERO code to:
- Ensure preference in employment, contracting, and economic opportunities
- Provide vocational training opportunities with the outcome of employment
- Prohibit employment discrimination

SERVICES PROVIDED:
- Tools and work clothes: $200, must have been out of work for four months and have a change in trade (i.e. food services to construction, uniform work to office work)
- Drivers license training/drivers education: $300, one-time service only to Tulalip tribal members
- Work experience/temporary job placement: must have high school diploma or GED
- Licensing: $200, one-time service only
- Tuition: $500 per calendar year for Tulalip tribal members, spouses, and parents. Clients must have exhausted all other possible resources with documented proof (i.e. denial letters, etc.). Tribal spouse/parent must live in Snohomish County
- Re-licensing
- Certifying NAOBs (Native American Owned Businesses)

ELIGIBILITY REQUIREMENTS: Tulalip tribal members and other natives.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Lynne Bansemer, Client Services Coordinator
Email: lbansemer@tulaliptribes-nsn.gov
Telephone: 360-716-4746
Street address: 6406 Marine Dr Tulalip, WA 98271
Website: www.tulaliptero.com
Facebook: www.facebook.com/tulalip.tero

TERO: Vocational Training Center (TVTC)

MISSION: To train Native Americans and their families in the construction trades, resulting in our students gaining successful employment in family wage jobs.

To work with the entire family, offering pathways to services and organizations that will be beneficial to student family success, creating a healthy and culturally vibrant family and community.

SERVICES PROVIDED: Students will be exposed to a variety of career choices and will have the ability to pursue their areas of interest with:
- Apprenticeship programs
- Construction-related employers
- Employment opportunities with tribes
- Further educational opportunities

TVTC students will be trained and ready to enter the work environment safely and productively.

At completion of the program, students will be provided assistance in gaining employment in the construction industry.

ELIGIBILITY REQUIREMENTS: TVTC serves Native Americans and their non-native spouses and parents.

Contact name: Lisa Telford, TVTC Navigator
Email: ltelford@tulaliptribes-nsn.gov
Telephone: 360-716-4760
Street address: 11224 34th St NE Bldg. 16-368 Tulalip, WA 98271
Webpage: tvtc.tulaliptero.com
Tulalip Adult Training and Education Services

SERVICES PROVIDED:
Assessment: Includes individual basic education skills (reading, writing, math) and referral to TERO for job skills assessment.

Instruction/Basic Education: Classroom and individual instruction are available in all basic education courses (reading, writing, math, social studies, science) including GED.

Employability: Open entry instruction is available for job development and college preparation. One-on-one tutoring is available upon referral.

Advising: Individual education and employability advising is available. Participants are encouraged to complete an Individual Education and Training Plan.

Technical and Job Training: Specific training for employment and technical skills is available on-reservation when funding and scheduling permit. Technical and vocational training is provided by accredited education and training institutions.

Continued Post-Secondary Education: College and university level instruction is available on-reservation when funding and scheduling permit. Post-secondary education courses are provided by accredited college and educational institutions including, but not limited to, Northwest Indian College and Everett Community College.

Email: mnewland@tulaliptribes-nsn.gov
Telephone: Randy Sibley 360-716-4762
Mark Newland 360-716-4761
Shannon Henry 360-716-4760
Street address: 11224 34th Ave NE
Bldg#16-368
Tulalip, WA 98271

Reporting: Student records are maintained by the providing education institution and are available according to the Federal Education Rights to Privacy Act (FERPA).

ELIGIBILITY REQUIREMENTS: Available to adults, ages 16 and over.

Tulalip Broadband

MISSION: Provide television and high speed Internet to our customers at a competitive price.

SERVICES PROVIDED:
- Internet 6, 10, and 25 megabit download
- Cable television including: Basic, HD, and premium services (Encore, HBO, Showtime Starz, and Cinemax)

ELIGIBILITY REQUIREMENTS: Tulalip tribal elders (age 55+) qualify for free Silver cable package with one extra outlet and box.

Telephone: 360-716-3270
Street address: 2601 88th St NE
Tulalip, WA 98271

Hours: Monday through Friday 8:00AM–4:30PM

Website: www.tulalipbroadband.com
Tulalip Clinical Pharmacy

MISSION: Dedicated to outstanding clinical and pharmaceutical service for the Tulalip people and community. Our professional staff builds confidential, respectful relationships with patients supported by education, clinical treatment, and modern technology. With high-quality, economical service and plans that fit into our patients lifestyles, our ultimate goal is providing the best health outcome and quality of life possible.

SERVICES PROVIDED:
- Prescriptions
- Medbox/Compliance Packaging
- Travel Clinic
- Immunizations
- Delivery
- Medication Therapy Management
- Substance Abuse Monitoring
- Flu shot clinics
- Refill your prescriptions online via our website

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

FUNDING AGENCY: Tribal hard dollars.

Contact name: Kelvin Lee, Pharmacy Director
Email: klee@tulaliptribes-nsn.gov
Telephone: 360-716-2660
Street address: 8825 34th Ave NE, Suite A
Tulalip, WA 98271
Hours: Monday, Tuesday, Wednesday, Friday 9:00AM–6:00PM
Thursday 10:00AM–6:00PM
Saturday 9:00AM–4:00PM
Sunday Closed
Website: www.tulalipclinicalpharmacy.com
Mobile App: On your mobile device, search "Tulalip Clinical Pharmacy" in the Apple App Store or Google Play store.

Tulalip Police Department

MISSION: The mission of the Tulalip Police Department (TPD) is to support—through our words, deeds and actions the visions of the Tulalip Tribes—the tribal constitution, the tribal council, the tribal members, the tribal elders, the tribal youth, and honor the customs and heritage of the tribe and to support the treaties and sovereignty of the tribe.

SERVICES PROVIDED: TPD has seven dispatch/communications staff that take more than 120,000 phone calls per year. Officers are dispatched to more 12,000 calls each year and more than 4,000 reports are filed in tribal, federal, and state courts. 18 officers patrol the entire reservation including Quil Ceda Village, while our six detectives complete follow-up investigations of crimes, including drug violations. Eight fish and wildlife staff ensure that Tulalip Tribes’ treaty rights are respected and followed by patrolling the usual and accustomed areas, both on water and land.

ELIGIBILITY REQUIREMENTS: We service everyone—tribal and non-tribal members.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact name: Chris Sutter, Chief of Police
Email: csutter@tulaliptribalpolice.org
Telephone: Office 360-716-5900
Emergency 360-716-9911
Non-emergency 360-716-4608
Fax: 360-716-5999
Street address: 6332 31st Ave NE, Suite A
Tulalip, WA 98271
Webpage: www.tulaliptribes-nsn.gov/Home/Government/Departments/PoliceDepartment.aspx
**Tulalip Support Line**

**MISSION:** Created as a way for the Tulalip community to get access to tribal resources and to text with a caring person.

**SERVICES PROVIDED:** The service provides an empathic ear, an anonymous way to find out about tribal resources, a confidential contact, a way to navigate and understand what the different resources do, a personal connection to resources, continued follow up through tips, words of encouragement and hope, and a way to check in with someone who cares. This is not a crisis hotline and will not be staffed by clinicians.

**ELIGIBILITY REQUIREMENTS:** This is a free service for the Tulalip community, the only charges would be from your carrier if they charge you per text. To get started, text the word THEFEELS to 30644. You can also call 360-245-6200 to receive a text back.

**FUNDING AGENCY:** Tulalip Family Support Line is provided by the Tulalip Tribes, and is operated by Emotion Technology in partnership with the International Trauma Center.

**Text:** THEFEELS to 30644
**Telephone:** 360-245-6200
**Hours:** 8:30AM–5:30PM and most evenings 7:00PM–9:00PM
**Website:** www.tulalipsupport.com

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**Tulalip Tribal Court** (In honor of Judge Oscar C. Jones Sr.)

**MISSION:** To professionally, effectively and fairly administer justice to the Tulalip community as an essential sign of sovereignty.

**SERVICES PROVIDED:**
- Tribal Court
- Probation & Pre-Trial Services
- Wellness Court
- Tulalip Office of Civil Legal Aid (TOCLA)

**TRIBAL COURT/MEDIATION/ELDER’S PANEL DESCRIPTION & ELIGIBILITY:**

The Oscar Jones, Sr., Tulalip Tribal Court is established by law under Title 2 – Tribal Justice System, Section 2.05.010 of the Tribal Court Code.

The Tribal Court has personal and subject matter jurisdiction over several matters, including, but not limited to child custody, adoption, child support, dissolutions, domestic violence, guardianships, marriage, name changes, TGA appeals, elder protection, dependency cases, civil complaints, fishing, hunting and gaming issues, forfeitures, exclusions, etc.

The Court may hear contested or mitigated circumstances regarding traffic citations issued by the Tribal Police Department for Tribal members and non-Indians alike.

The Court also hears criminal complaints filed by the Prosecutor’s Office against tribal members, and in instances of alleged domestic violence by one non-Indian against a native intimate partner, known as Special Domestic Violence Jurisdiction cases.

Further, the Court may call a mediator to hear and resolve family law matters (i.e., child support and/or custody cases).

The Elder’s Panel is another arm of the Tribal Court. The all-volunteer panel of seven Tribal Elder’s hears young, first-time, non-violent offense cases. If the Elder’s Panel client successfully complies with the orders of the Elder’s Panel, the case is dismissed.

**WELLNESS COURT DESCRIPTION:** Wellness Court is a 12–24 month program that is different from the general Criminal Court system in that it focuses on honesty, sobriety, and rehabilitation in a teamwork setting. Wellness Court works in coordination with Behavioral Health, Healing Lodge, Tulalip...
REQUIREMENTS:

WELLNESS COURT ELIGIBILITY

- Participant must be willing to change their life
- Participant must be a member of federally recognized tribe
- Participant must be 18 years of age or older
- Participant must have a pending charge for a drug or alcohol related crime in the Tulalip Tribal Court and a combined 365 days of potential incarceration if convicted of all pending charges and revoked on all suspended jail days in active probation cases
- Participant must be diagnosed with drug or alcohol addiction
- Participant must be capable of following program rules and requirements.

If the participant meets one or more of the following criteria, defendant will be ineligible for participation in Wellness Court:

- Participant is being charged with a violent felony or has exhibited a pattern of engaging in domestic violence
- Participant has another charge pending for which they would be deemed ineligible
- Participant was convicted or has pending charge(s) of sex offense
- Participant has a medical or psychiatric condition causing a degree of impairment or instability such that it would interfere with program participation and functioning.

WELLNESS COURT CONTACT: The Oscar Carl Jones, Sr., Tulalip Tribal Court at 360-716-4773

COMMUNITY SUPERVISION OFFICE (CSO) DESCRIPTION & ELIGIBILITY: The CSO Officer makes reports to the Tribal Court and sentencing recommendations for post-adjudication matters. Clients who are under Court supervision are also monitored for criminal matters. The CSO also coordinates with the Tribes’ Central UA department as well as Tulalip Behavioral Health and various other agencies as well as numerous treatment facilities.

PRE-TRIAL SERVICES DESCRIPTION & ELIGIBILITY: The Pre-Trial Services Officer makes reports to the Tribal Court and supervises defendants released on Pre-Trial Release conditions for pre-adjudication matters. Clients who are under Court supervision are also monitored for new criminal charges. Pre-Trial Services coordinates with the CSO as well as the Tribes’ Central UA department as well as Tulalip Behavioral Health and various other agencies and treatment facilities. Pre-Trial Services is available to anyone who has been released on Pre-Trial Release conditions out of the Oscar Carl Jones, Sr. Tulalip Tribal Court.

TOCLA drop-in office hours are held on Mondays and Wednesdays of each week. They are held every Monday at the Tribal Admin. Bldg. Conf. Room 262, from 10 AM to 2 PM and every Wednesday at the Tribal Court Office #118, from 12 PM to 4 PM.
The Victim Advocate Attorney provides representation for referred adult victims of domestic violence, sexual assault, dating violence, and stalking through the combined efforts of the Tulalip Office of Civil Legal Aid and the Legacy of Healing.

ELIGIBILITY REQUIREMENTS: Clients will be screened for income-eligibility. Income screening takes place EXCEPT for Victim Advocate and Child Advocate Attorneys.

FUNDING AGENCY: U.S. Dept. of Justice, OVW – Legal Assistance for Victims

Tulalip Utilities

MISSION: The Tulalip Utilities Department is dedicated to protect the health and welfare of the residing residents, businesses and visitors. To provide quality services within available resources to our customers in a timely and efficient manner. To provide support in our development and economic growth.

SERVICES PROVIDED:
- Water
- Sewer
- Septic pump outs
- Water and sewer hook ups

ELIGIBILITY REQUIREMENTS: Must reside on the Tulalip Reservation.

FUNDING AGENCY: Tulalip Utilities is self-sufficient.

Contact name: Audrey Charles, Utilities Plant Operator
Email: tulaliputilities@tulaliptribes-nsn.gov
Telephone: 360-716-4840
Street address: 3015 Mission Beach Rd Tulalip, WA 98271
Veterans

**MISSION:** To provide any assistance necessary for our veterans to achieve our vision and to provide documentation to our administration and our Board of Directors, and our people regarding our activities in the effort to serve our veterans. We envision all Tribal veterans having access to all benefits due to them from the Veterans Administration (VA), the Tulalip Tribes and all entities which provide such benefits.

**SERVICES PROVIDED:** Our services include, but are not limited to, the following:

- Providing information to assist our veterans with VA benefits
- Providing transportation to health care facilities for veterans as requested
- Providing referrals for our veterans to the entity best suited to address the individual
- Networking with other agencies to address situations of veterans or the surviving family
- Providing Color and Honor Guard services for veteran funerals
- Providing assistance and support to families of deceased veterans
- Providing Color Guard services for Tulalip events and ceremonies

**ELIGIBILITY REQUIREMENTS:** A copy of the veterans DD-214 with a discharge of Honorable or other under Honorable Conditions.

**FUNDING AGENCY:** Tribal hard dollars.

Contact names:
- William C. McLean III, Veterans Department Coordinator
  360-716-4862
  wmcleaniii@tulaliptribes-nsn.gov
- Tamur Zahir Jr., Veterans Department Outreach Worker
  360-716-4860
  tamurzahir@tulaliptribes-nsn.gov

Street address:
2331 Old Tulalip Rd
Tulalip, WA 98271
(accessed from 23rd Ave NE)

Website:
www.tulalipveterans.org

Youth Services

**MISSION:** To provide support and resources to native students and families by utilizing local youth-serving programs so that the students have the tools needed to attain academic success, personal growth and bright futures.

**SERVICES PROVIDED:**

- Safe place for youth to come to daily
- Daily programs
- Youth outings
- Graduation fees paid
- Hygienic products to help our youth/community
- Meals for youth daily
- Programs to enrich our youth and community
- Youth support during and after school
- Family events to promote wellbeing and togetherness
- Student attendance and grade checks
- Behavior support/student re-engagement which increase active learning time
- Parent contacts and home visits
- Classroom time and one-on-one support for students
- High school completion support
- Lunch time/recess support and interaction time with students
- Youth groups in the schools
- Health/wellness transports
- Family events such as the art festival, backpack distribution

**ELIGIBILITY REQUIREMENTS:** Enrolled Tulalip tribal members ages 18 and under.

**FUNDING AGENCY:** Grants and tribal hard dollars.

Contact names:
- Jessica Bustad, Education Coordinator
  360-716-4902
  jbustad@tulaliptribes-nsn.gov
- Josh Fryberg, Activities Manager
  360-716-4908
  joshfryberg@tulaliptribes-nsn.gov

Street address:
6700 Totem Beach Rd
Tulalip, WA 98271

Website:
www.tulalipyouthservices.com

Facebook:
www.facebook.com/TulalipTribesYouthServices

- School supplies and snacks for students
- Youth employment program
Youth Services Homework Support

MISSION: To provide a safe environment for students to complete their homework, learn study skills and upgrade their reading and math skills.

SERVICES PROVIDED:
- Tutor the students
- Homework support staff are meeting with the principal to discuss a plan to create opportunities for individual tutoring
- Work with teachers at Totem to identify students needing services
- Staff go to all three lunches and encourage students to attend after-school tutoring
- Staff assist the math teachers at Heritage

ELIGIBILITY REQUIREMENTS: Enrolled Tulalip tribal members ages 18 and under.

FUNDING AGENCY: Grants and tribal hard dollars.

Contact names:
Valda Gobin,
Education Manager
360-716-4905
vgobin@tulaliptribes-nsn.gov

Dawn Simpson,
Coordinator
360-716-4646
dsimpson@tulaliptribes-nsn.gov

Street address:
7707 36th Dr NW
Tulalip, WA 98271

Webpage:
www.tulalipyouthservices.com/youth-services-homework-support-program.html