



Tulalip Tribes Employee Vaccination Incentive Policy:

The Tulalip Tribes believe in the effectiveness and safety of vaccinating against Covid-19 and have offered vaccines to all employees and their households, community members and their households, and outside communities. We believe it is our responsibility to do our part, to help us get back to more normalized living and normal business operations, for the overall well-being of all, as quickly as possible. To safeguard the health of our employees, community, and our guests, and build herd immunity, we are implementing this Vaccination Incentive Policy to give a stipend to all Tulalip Tribes employees over the age of 18, who have received all required doses of either the Moderna, Pfizer or Johnson & Johnson vaccinations.

ELIGIBILITY:

All TGO, TTFC, QCV and Tribal Government employees over the age of 18 will be eligible to receive a one-time stipend of \$500.00, once you have received both shots of Moderna, Pfizer or Johnson & Johnson. Must be an employee on or before August 13, 2021.

PROCESS:

You must apply for funds and show proof of your vaccination by showing your vaccination card or certificate. Human Resources will accept your application and verify that their records match the vaccination card. The Director or Manager of Human Resources can authorize payment. Payments will be made through payroll. It may take up to 2 weeks for payment to be received.

Each applicant will need to sign a consent for Tulalip Community Health to verify vaccination data. Community Health reserves the right to randomly check vaccinations. If it is found that fraudulent information was provided, the \$500.00 will be deducted from the employee's paycheck and disciplinary action will be taken.

Tulalip Tribal Members need to apply to Community Health for their incentive. Tulalip Tribal Members applying for the incentive, who are also employees of any Tulalip Tribes entity, may only receive one stipend.

Application Dates: August 16, 2021 to October 29, 2021. This is a one-time-only incentive.

WHERE TO APPLY:

The application can be found at <https://www.tulaliptribes-nsn.gov/Dept/COVID-19Assistance> COVID Employee COVID incentive form, or you can pick them up from your Human Resources Office.

You can email your complete application and a copy of your vaccination card or certificate to:

- Tribal Government: ahegnes@tulaliptribes-nsn.gov
- TGO: Saftey@tulalipresort.com
- Quil Ceda Village & TTFC: vflores@tulaliptribes-nsn.gov



Tulalip Tribes Employee Vaccination Incentive Policy Application

NAME: _____

EMPLOYEE #: _____ DOB: _____ Phone: _____

Application Dates: August 16, 2021 to October 29, 2021

I received my vaccination at the following location:

Tulalip Vaccination Clinic (Gathering Hall or Dining Hall)

Tulalip Pharmacy

Other Clinic/Vaccination (List site below)

Site: _____

I am an employee of:

Tribal Government

Tribal Gaming

Quil Ceda Village

TTFC

I, _____ hereby, authorize the Tulalip Community Health Program or Human Resources Department to contact the above named vaccination agency; I also authorize the above named vaccination agency to only release medical information verifying that I have received full doses of the Covid-19 vaccination; for purposes of receiving the one time Tulalip Tribes Employee Vaccination Incentive. I also authorize Human Resources to process my vaccination payment.

Signature

Date

HUMAN RESOURCES ONLY

Job Title: _____ Department: _____

Date of Hire: _____ Date Received: _____

- | | |
|--|--|
| <input type="checkbox"/> Regular Full-time | <input type="checkbox"/> Spouse/Parent/Child of Enrolled Tribal Member |
| <input type="checkbox"/> Regular Part-Time | <input type="checkbox"/> Other Native |
| <input type="checkbox"/> Contract | <input type="checkbox"/> Spouse of Other Native |
| <input type="checkbox"/> Seasonal | <input type="checkbox"/> Current Employee |
| <input type="checkbox"/> Temporary | |

HR Verified ELIGIBLE INELIGIBLE

Note/Comments:

Authorized By: _____ Date: _____