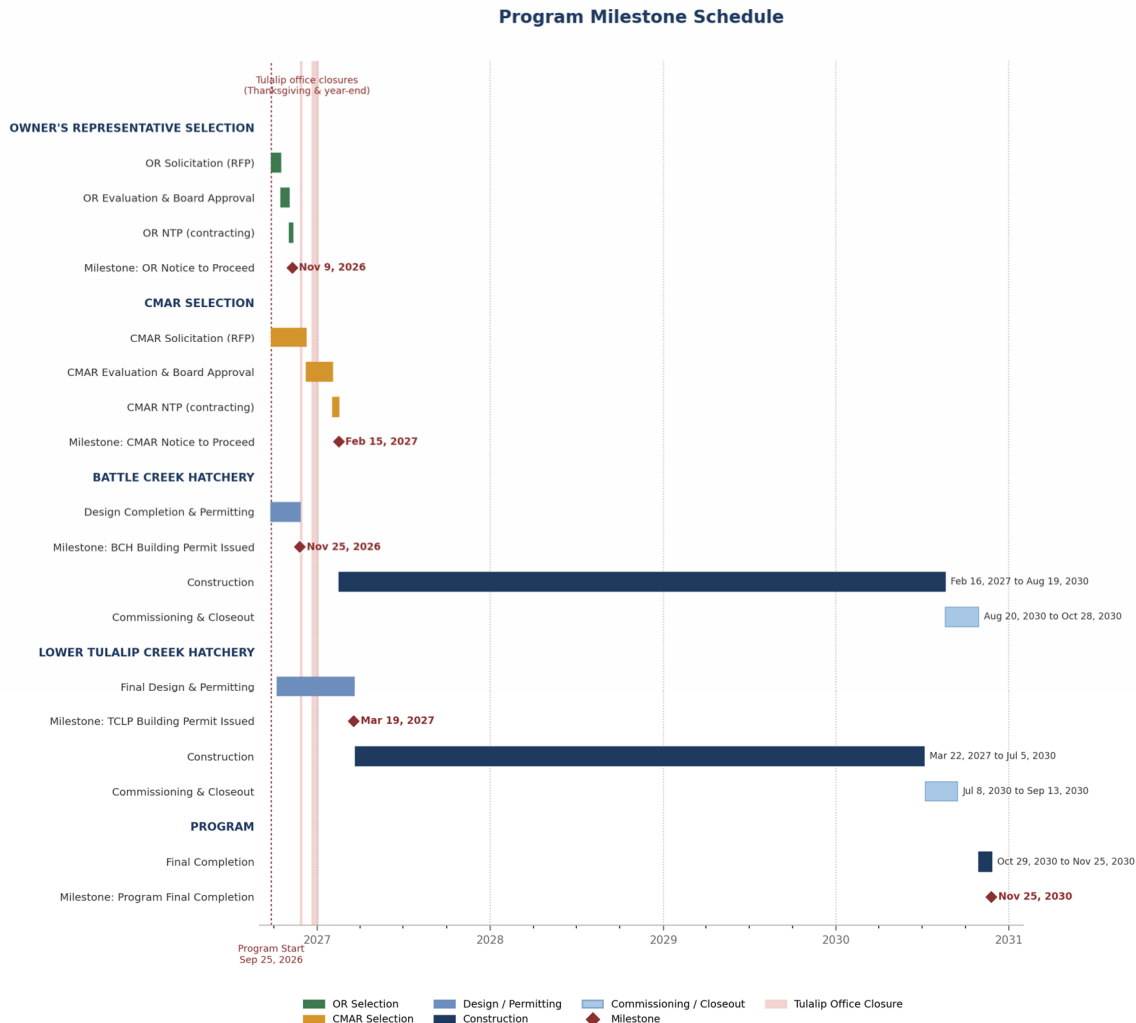


Exhibit H: Program Milestone Schedule

Battle Creek Hatchery and Lower Tulalip Creek Hatchery Upgrades

This exhibit shows the major procurement, design and permitting, construction, and closeout milestones for the Program: selection of the Owner's Representative, selection of the CMAR, and the design-through-closeout schedule for each hatchery site. It is a milestone-level summary, not a detailed task schedule; a full integrated master schedule remains the responsibility of the selected CMAR.



Reading this chart

Owner's Representative selection: RFP issued September 25, 2026; a 15-workday solicitation period; a 12-workday evaluation period, with Board approval targeted for on or around November 6, 2026 to align with the Tulalip Board meeting; and a 5-workday contracting period, with OR Notice to Proceed on November 9, 2026.

CMAR selection: RFP issued September 25, 2026 (running concurrently with the OR solicitation); a 50-workday solicitation period; a 30-workday evaluation and Board approval period; and a 10-workday contracting period, with CMAR Notice to Proceed on February 15, 2027.

Battle Creek Hatchery: design completion and permitting runs September 24 through November 25, 2026, ending with issuance of the building permit. Construction begins the day after CMAR Notice to Proceed, on February 16, 2027, and runs approximately 915 workdays through August 19, 2030, followed by commissioning and closeout through October 28, 2030.

Lower Tulalip Creek Hatchery: final design and permitting runs October 8, 2026 through March 19, 2027 (a longer plan review cycle than Battle Creek), ending with issuance of the building permit. Construction begins after the building permit is issued, on March 22, 2027, and runs approximately 860 workdays through July 5, 2030, followed by commissioning and closeout through September 13, 2030. Between CMAR Notice to Proceed and permit issuance, the CMAR's preconstruction work for this site (subcontractor buyout, long-lead procurement, and site logistics planning) proceeds under the CMAR contract.

Tulalip office closures: the Tribes' offices are closed November 26 and 27, 2026 (Thanksgiving) and December 21, 2026 through January 1, 2027 (winter break).

Program completion: after both sites are closed out, a 20-workday final completion period runs October 29 through November 25, 2030. Program completion is currently projected for November 25, 2030.