



TULALIP TRIBES

Contractor Code of Conduct**SITE CONDUCT ACKNOWLEDGMENT, EXECUTED AT CONTRACT SIGNING**

Established to maintain a minimum standard of contractor and personnel professionalism on Tulalip projects and to reduce issues from misunderstanding or poor judgment. Personnel who deviate from these standards are subject to disciplinary action as the Owner or Owner's Representative deems appropriate. The Contractor is responsible for distributing this Code to every employee and subcontractor employee assigned to the project, and for each reading, understanding, and signing it before working on site.

- The Contractor's supervisor checks in with the Owner's Representative each day before starting work to discuss planned activities and any open issues.
- Damage to Owner or personal property on site is reported to the Owner's Representative immediately; the prime Contractor generates a damage report.
- Exterior doors are secured at the end of each work shift when working after normal business hours.
- Interior doors are left as found unless a security issue requires contacting the Owner's Representative.
- Smoking only in designated areas.
- No firearms, alcohol, or illegal drugs on Tulalip property.
- No radios or personal music on Tulalip property; no improper language, gestures, or fraternizing with Tulalip personnel.
- No use of Tulalip equipment without prior written approval.
- Items moved to facilitate installation are returned to their exact original location and condition.
- No standing on desks, chairs, or office furniture; flooring and furnishings are protected from construction activity.
- Safety rules in the Contract Documents are observed at all times; personal items in work areas are left alone.
- Professional, clean dress; no sleeveless shirts or shorts. Owner telecommunications are not used without permission.
- Contractor ID bearing the company name is worn at all times.

Project Name / Contract No.:

The undersigned, as the Contractor's authorized representative, certifies that this Code of Conduct will be distributed to, reviewed with, and signed by every Contractor and Subcontractor employee assigned to this project before that individual begins work on site, and that signed acknowledgments will be retained on site and made available to the Owner's Representative on request.

Contractor Authorized Representative (Printed Name and Title):**Signature / Date:**

Employee / Subcontractor Personnel Name	Company	Signature	Date

Use a project sign-in log or additional copies of this page for the full personnel roster; this table is for space-limited on-page acknowledgment only.