



## The Tulalip Tribes of Washington

### Request for Proposals

**RFP Title:** GHG Emission Reduction Planning Assistance

**Posting Date:** March 10, 2026

**Closing Date:** March 31, 2026

**Anticipated Start Date:** April 15, 2026

**Anticipated End Date:** December 31, 2026

#### **Organization Overview**

The Tulalip (pronounced Tuh'-lay-lup) Tribes, successors in interest to the Snohomish, Snoqualmie, Skykomish, and other allied tribes and bands signatory to the 1855 Treaty of Point Elliott. Our tribal population is over 5,000 and growing, with 2,700 members residing on the 22,000 acres Tulalip Indian Reservation located north of Everett and the Snohomish River and west of Marysville, Washington. The Reservation is rich with natural resources: marine waters, tidelands, freshwater creeks and lakes, wetlands, forests, and developable land. The Tulalip Reservation was reserved for the use and benefit of Indian tribes and bands signatory to the Treaty of Point Elliott of January 22, 1855. Its boundaries were established by the 1855 Treaty and by Executive Order of President U.S. Grant dated December 23, 1873. It was created to provide a permanent home for the Snohomish, Snoqualmie, Skagit, Suiattle, Samish, and Stillaguamish Tribes and allied bands living in the region. To learn more about The Tulalip Tribes, visit <https://www.tulaliptribes-nsn.gov>

#### **Timeline & Format of RFP Process:**

- March 31, 2026: Proposal's submitted
- March 31, 2026 –April 2, 2026: RFPs reviewed and finalists identified
- April 2, 2026 – April 15, 2026: Offer extended, contract Agreement
- April 15, 2026: Consultant's work begins

### **Overview of Climate Pollution Reduction Planning Grant:**

In 2023 The Tulalip Tribes were awarded a Climate Pollution Reduction Phase 1 Planning Grant (CPRG). Support helped the Tulalip Tribes to generate a Preliminary Plan, and jump start additional work to identify GHG pollution reduction measures. From this solicitation and supported by EPA funds the total funds available for the selected consultant will not exceed \$85,000.

### **Deliverable for this Opportunity:**

The Tulalip Tribes' main objective is to create a final Climate Pollution Reduction Action Plan (CCAP) that adheres to the guidelines and standards of the EPA's CPRG program, which aims to incorporate a variety of measures to reduce greenhouse gas emissions from across five key sectors (electricity generation, transportation, buildings, agriculture/natural and working lands, and waste management). The key deliverable for this RFP is to support the production of a Comprehensive Climate Action Plan and integrating that plan with other Climate Action Plans authored by the Tulalip Tribes. The final work product will be due December 1, 2026

### **Work Scope of this RFP:**

Tulalip Tribes are seeking a consultant to provide planning support to our Staff, and other selected contractors and interested members from our community to document Climate Pollution Reduction and Climate Action goals set before years end.

The successful Consultant will support Tulalip Staff and interested community members with expertise in climate pollution reduction as a part of Tulalip overall Climate Adaptation Plan. The successful consultant will utilize expertise from various partners and resources, the Tulalip team, along with independent research and community input, to provide a draft Comprehensive Climate Action plan. The Plan will form the basis of submission to the CPRG Funder, the Environmental Protection Agency, by March 15, 2027.

### **Deliverables:**

- **April 15- Oct 15, 2026:** Gather, organize, and review Tribal and other Tribal Consortia, State, or Agency Climate Action Plans to identify common measures for reducing greenhouse gas emissions
- **April to December 2026:** Participate in monthly team meetings.
- **By October 15, 2026:** Deliver draft of Integrated Comprehensive Climate Action Plan (CCAP)
- **Oct-Nov 2026:** Coordinate review of the Integrated CCAP draft.
- **By December 15, 2026:** Submit the final Integrated CCAP.

- **Ongoing:** Maintain a work plan and timely accounting of actions taken in support of the project; Maintain notes for meetings and work closely with Tulalip PM to keep project team informed.

### **Special Considerations**

Having technical expertise in the field of GHG accounting is not a requirement for this position, however, familiarity with the concepts and past work similar to the work required of this RFP is preferred.

All qualified responses to this proposal will receive consideration without regard to race, color, religion, sex, or national origin.

The Tulalip Tribes reserve the right to observe Tribal preference as a standard hiring practice in alignment with our values to promote opportunities for Indigenous peoples.

### **To Respond**

Please send a cover letter (1 page maximum) and your proposal (5 pages maximum) that includes:

- Qualifications to perform the work
  - Approach
    - Philosophy
    - Process
  - Budget
    - Rate(s) of consultant(s) or basis for budget
    - Method of determining fee (time & materials/ fixed price, etc.)
- Biographies of consultant and/or team members (resumes do not count against page count)
- References
  - Three (3) references
  - Experience with Indian Tribes and Organizations preferred

### **Submittals**

**By email:** Send to [shinton@tulaliptribes-nsn.gov](mailto:shinton@tulaliptribes-nsn.gov) with the subject line of “**Tulalip GHG Emission Planning Support**” by the close of business on the day of the application deadline listed above. It is preferable to send your documents as a single PDF.

### **Contact Info**

Please refer questions to Steve Hinton, Climate Scientist, Treaty Rights and Government Affairs Office.  
shinton@tulaliptribes-nsn.gov